MHA Health Institute

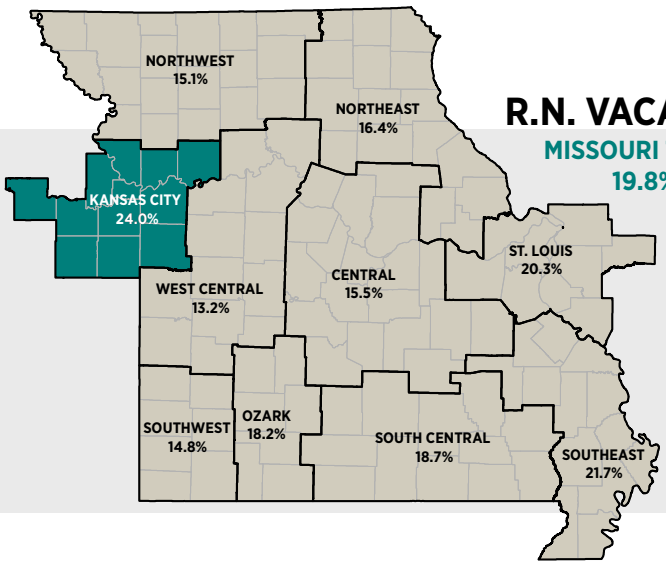
Kansas City Region Profile

POPULATION: 1,194,438

The Kansas City Workforce Development Region is home to 36 hospitals. The Kansas City region is the state's second-largest region for employment, accounting for 20% of the state's employment. Health care and social assistance is one of the largest industries in the Kansas City region. Thirty-three hospitals submitted calendar year 2021 data for MHA's 22nd annual workforce survey, which focuses on turnover and vacancy rates, both regionally and statewide. This includes 22 Missouri hospitals in five counties and 14 Kansas hospitals in seven counties.

KANSAS CITY REGION
Top 10 Hospital Professions With the Highest Employee Vacancy

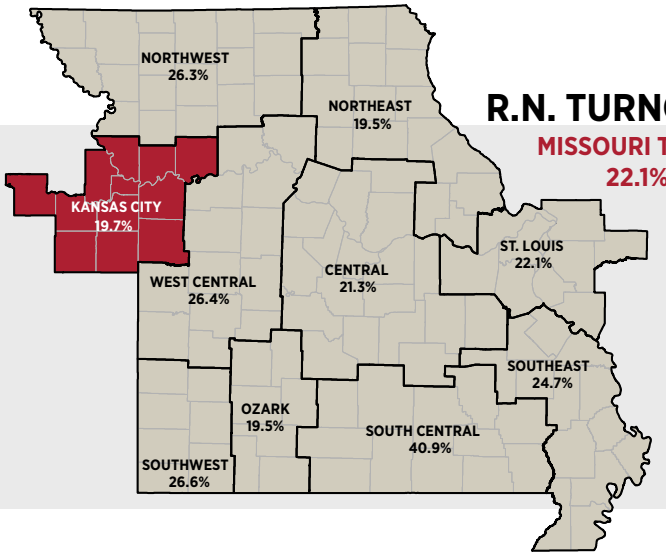
Licensed Practical Nurse
Sterile Processing Technician
Respiratory Therapist - Certified
Staff Registered Nurse
Nurse Assistants
Surgical Technician
Medical Laboratory Technician
Housekeeper
Respiratory Therapist - Registered
Magnetic Resonance Imaging Technologist



R.N. VACANCY
MISSOURI TOTAL
19.8%

KANSAS CITY REGION
Top 10 Hospital Professions With the Highest Employee Turnover

Occupational Therapy Assistant - Certified
Housekeeper
Food Service Worker/Dietary Aid
Nurse Assistants
Medical Laboratory Technician
Sterile Processing Technician
Licensed Practical Nurse
Respiratory Therapist - Registered
Pharmacy Technician
Magnetic Resonance Imaging Technologist



R.N. TURNOVER
MISSOURI TOTAL
22.1%

The careers included in the tables are listed in order of highest to lowest percent.

2022 KANSAS CITY REGION SURVEY HIGHLIGHTS (MO & KS HOSPITALS)

JOB TITLE COLLECTED JANUARY 2022	NUMBER OF WORKING FTEs	NUMBER OF FTE VACANCIES	VACANCY RATE (FTE)	WORKING NUMBER OF EMPLOYEES	NUMBER OF VACANT POSITIONS	EMPLOYEE VACANCY RATE	TOTAL EMPLOYEE SEPARATIONS	EMPLOYEE TURNOVER RATE
Nursing & Medical								
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel	2,593	799	23.6%	4,225	1,232	22.6%	1,896	34.7%
Licensed Practical Nurse	169	95	36.0%	225	131	36.8%	92	25.8%
Advance Practice Registered Nurse	407	45	10.0%	456	50	9.9%	50	9.9%
Staff Registered Nurse	8,876	2,874	24.5%	12,293	3,887	24.0%	3,190	19.7%
Physician Assistant	99	3	2.9%	110	3	2.7%	4	3.5%
Employed Physicians	1,482	91	5.8%	1,640	93	5.4%	139	8.0%
Diagnostic Imaging								
CT Technologist	263	33	11.2%	364	67	15.5%	68	15.8%
Magnetic Resonance Imaging Technologist	145	23	13.7%	202	47	18.9%	57	22.9%
Mammography Technologist	107	7	6.1%	140	14	9.1%	23	14.9%
Nuclear Medicine Technologist	119	7	5.3%	152	15	9.0%	20	12.0%
Radiology Technologist - Certified	399	61	13.2%	588	108	15.5%	143	20.5%
Sonographer/Ultrasound Technologist	300	39	11.6%	409	71	14.8%	77	16.0%
Laboratory								
Medical Laboratory Technician	174	40	18.8%	246	63	20.4%	100	32.4%
Medical Technologist	567	97	14.6%	735	136	15.6%	156	17.9%
Therapies								
Occupational Therapist	301	17	5.3%	491	49	9.1%	88	16.3%
Occupational Therapy Assistant - Certified	29	3	10.6%	45	6	11.8%	23	45.1%
Physical Therapist	534	38	6.6%	788	72	8.4%	84	9.8%
Physical Therapy Assistant - Certified	110	4	3.3%	160	10	5.9%	20	11.8%
Respiratory Therapist - Certified	88	26	23.1%	129	41	24.1%	38	22.4%
Respiratory Therapist - Registered	535	130	19.6%	742	178	19.3%	219	23.8%
Pharmacy								
Pharmacist - Clinical & Retail	635	42	6.2%	766	59	7.2%	75	9.1%
Pharmacy Technician	502	99	16.4%	588	127	17.8%	165	23.1%
Surgery								
Surgical Technician	429	95	18.1%	528	144	21.4%	119	17.7%
Sterile Processing Technician	247	84	25.4%	269	98	26.7%	102	27.8%
Miscellaneous Hospital-Based Positions								
Medical Records Coder	378	10	2.6%	394	12	3.0%	32	7.9%
Housekeeper	1,249	292	18.9%	1,340	333	19.9%	699	41.8%
Registered Dietitian	123	12	8.7%	154	22	12.5%	37	21.0%
Food Service Worker/Dietary Aid	573	95	14.2%	701	160	18.6%	321	37.3%
Clinic & Physician Practices								
Staff Registered Nurse - Clinic	1,299	190	12.7%	1,656	236	12.5%	322	17.0%
Licensed Practical Nurse - Clinic	655	163	20.0%	754	194	20.5%	197	20.8%
Advance Practice Registered Nurse - Clinic	828	95	10.3%	970	110	10.2%	118	10.9%
Medical Assistant - Certified - Clinic	696	139	16.7%	752	164	17.9%	265	28.9%

A comprehensive collection of workforce data, trends, and color-coded vacancy and turnover maps is available at www.mhanet.com.

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