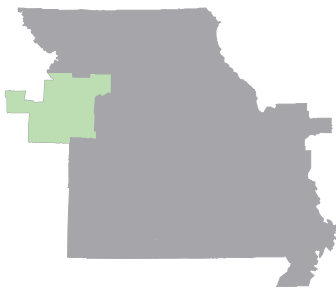


## ▶ Kansas City Region Profile



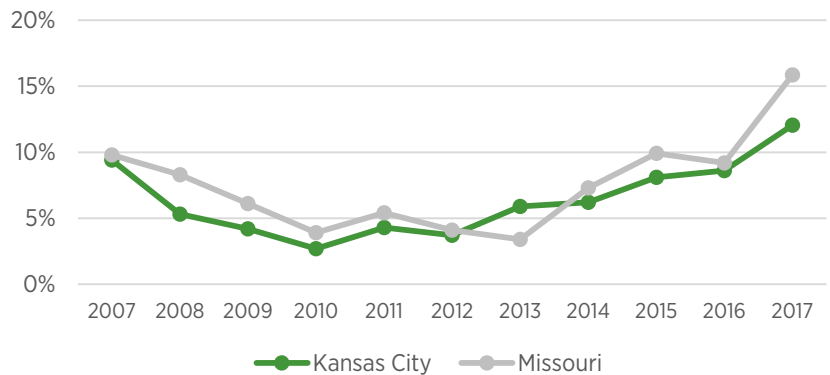
**Population: 1,143,769**

The Kansas City Workforce Development Region consists of 12 counties and is home to 38 hospitals. Thirty-six hospitals submitted calendar year 2016 data for MHA's 17th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide. This includes 24 Missouri hospitals and 12 Kansas hospitals.

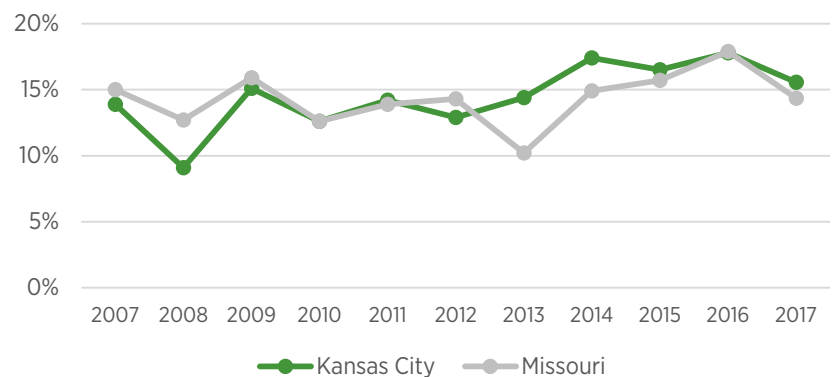


Registered nurse vacancy has increased 3.4 percent from last year's report. R.N. vacancy in Kansas City is now the highest it has ever been since MHA started collecting workforce data. R.N. turnover in Kansas City has decreased 2.2 percent from last year's report; however, it is still high at 15.6 percent. While turnover is costly to a hospital, a trend of increasing vacancy is concerning because it means there is a shortage between the number of available positions and the number of R.N.s qualified to fill such openings.

R.N. Vacancy



R.N. Turnover



## ► 2017 Kansas City Region Survey Highlights

Collected January 2017	Working Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
<b>Nursing &amp; Medical</b>					
Unlicensed Assistive Personnel (UAP)	2,690	304	10.1%	740	24.7%
Nurse Anesthetist - Certified Registered (CRNA)	105	14	11.8%	1	0.8%
LPN - (Non-I.V. Certified)	390	16	3.9%	52	12.8%
LPN - (I.V. Certified)	233	8	3.2%	38	15.8%
Nurse Practitioner (R.N.)	480	40	7.7%	43	8.3%
Nurse Specialist - Clinical (R.N.)	121	9	3.4%	8	0.0%
Nurse - Staff (R.N.)	10,867	1,489	12.0%	1,922	15.6%
Physician Assistant	70	4	5.4%	9	12.2%
Behavioral Health Nurse (R.N.)	239	12	4.8%	67	26.7%
Nurse - Obstetric (R.N.)	273	12	4.2%	35	12.3%
<b>Diagnostic Imaging</b>					
CT Technologist R.T.	286	30	9.5%	27	8.5%
Magnetic Resonance Imaging (MRI) Technologist R.T.	178	17	8.7%	25	12.8%
Mammography Technologist R.T.	93	7	7.0%	13	13.0%
Nuclear Medicine Technologist R.T.	147	7	4.5%	18	11.7%
Radiology Technologist R.T.R	534	54	9.2%	72	12.2%
Sonographer - Cardiac/Echo Technician	127	14	9.9%	21	14.9%
Sonographer - Ultrasound Technologist	160	19	10.6%	21	11.7%
Sonographer - Vascular Technologist	140	9	6.1%	13	8.7%
<b>Laboratory</b>					
Medical Laboratory Technician MLT	87	6	6.5%	17	18.3%
Medical Technologist M.T.	645	52	7.5%	91	13.1%
<b>Therapies</b>					
Occupational Therapist	323	21	6.1%	34	9.9%
Occupational Therapy Assistant - Certified (COTA)	44	1	2.2%	7	15.6%
Physical Therapist	523	46	8.1%	42	7.4%
Physical Therapy Assistant - Certified (PTA)	129	10	7.2%	17	12.2%
Respiratory Therapist - Certified	126	13	9.3%	31	22.3%
Respiratory Therapist - Registered	775	54	6.5%	92	11.1%
Speech Pathologist	164	9	5.2%	22	12.7%
<b>Pharmacy</b>					
Pharmacist - Clinical	252	6	2.3%	27	10.5%
Pharmacist - Staff	364	28	7.1%	20	5.1%
Pharmacy Technician - Certified	312	21	6.3%	53	15.9%
<b>Surgery</b>					
Surgical Technician - Non-Certified	304	40	11.6%	57	16.6%
<b>Miscellaneous Hospital-Based Positions</b>					
Clinical Informatics Specialist (R.N.)	33	0	0.0%	2	6.1%
Medical Records Coder	73	2	2.7%	13	17.3%
Project Manager - I.T.	19	1	5.0%	2	10.0%
Housekeeper	1,430	128	8.2%	510	32.7%
Dietician	188	6	3.1%	0	0.0%

A comprehensive collection of workforce data, trends and color-coded vacancy and turnover maps is available at [www.mhanet.com](http://www.mhanet.com).