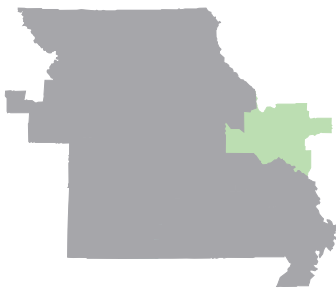


▶ St. Louis Region Profile



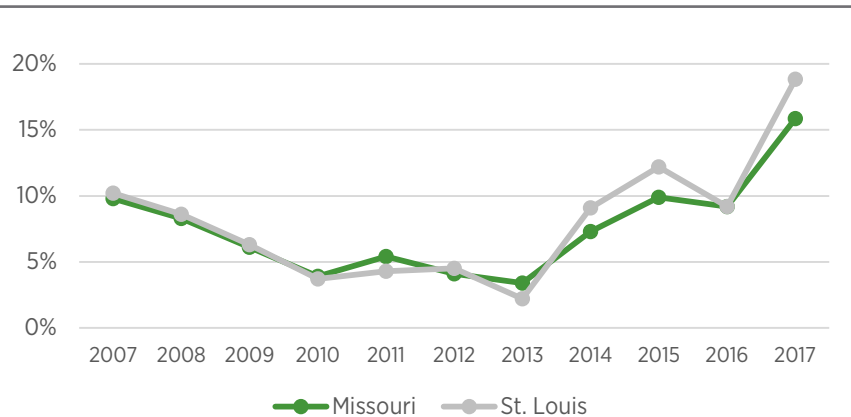
Population: 2,031,187

The St. Louis Workforce Development Region consists of eight counties and is home to 38 hospitals. Thirty-eight hospitals submitted calendar year 2016 data for MHA's 17th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide. This includes 32 Missouri hospitals and six Illinois hospitals.

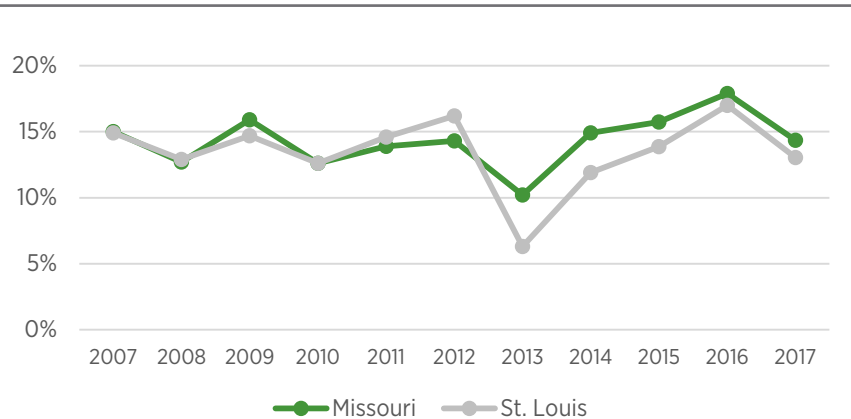


Registered nurse vacancy has more than doubled from last year's report at 9.2 percent to 18.8 percent this year. R.N. turnover in the St. Louis Region decreased by 4 percent from last year's report. A trend in increasing vacancy is concerning because it means there is a shortage between the number of available positions and the number of R.N.s qualified to fill such openings.

R.N. Vacancy



R.N. Turnover



► 2017 St. Louis Region Survey Highlights

Collected January 2017	Working Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical					
Unlicensed Assistive Personnel (UAP)	2,213	212	8.7%	690	28.5%
Nurse Anesthetist - Certified Registered (CRNA)	25	3	10.7%	2	7.1%
LPN - (Non-I.V. Certified)	32	4	11.1%	15	41.7%
LPN - (I.V. Certified)	249	31	11.1%	41	14.6%
Nurse Practitioner (R.N.)	466	89	16.0%	31	5.6%
Nurse Specialist - Clinical (R.N.)	66	8	10.8%	7	9.5%
Nurse - Staff (R.N.)	15,146	3,518	18.8%	2,433	13.0%
Physician Assistant	48	16	25.0%	13	20.3%
Behavioral Health Nurse (R.N.)	116	39	25.2%	25	16.1%
Nurse - Obstetric (R.N.)	113	5	4.2%	28	23.7%
Diagnostic Imaging					
CT Technologist R.T.	146	10	6.4%	32	20.5%
Magnetic Resonance Imaging (MRI) Technologist R.T.	70	7	9.1%	14	18.2%
Mammography Technologist R.T.	84	1	1.2%	5	5.9%
Nuclear Medicine Technologist R.T.	99	20	16.8%	14	11.8%
Radiology Technologist R.T.R	569	126	18.1%	98	14.1%
Sonographer - Cardiac/Echo Technician	163	22	11.9%	19	10.3%
Sonographer - Ultrasound Technologist	181	51	22.0%	48	20.7%
Sonographer - Vascular Technologist	62	18	22.5%	12	15.0%
Laboratory					
Medical Laboratory Technician MLT	476	20	4.0%	63	12.7%
Medical Technologist M.T.	299	27	8.3%	42	12.9%
Therapies					
Occupational Therapist	370	59	13.8%	64	14.9%
Occupational Therapy Assistant - Certified (COTA)	99	4	3.9%	7	6.8%
Physical Therapist	605	135	18.2%	51	6.9%
Physical Therapy Assistant - Certified (PTA)	213	30	12.3%	17	7.0%
Respiratory Therapist - Certified	312	20	6.0%	38	11.4%
Respiratory Therapist - Registered	613	126	17.1%	127	17.2%
Speech Pathologist	175	23	11.6%	19	9.6%
Pharmacy					
Pharmacist - Clinical	456	24	5.0%	25	5.2%
Pharmacist - Staff	232	12	4.9%	20	8.2%
Pharmacy Technician - Certified	339	26	7.1%	71	19.5%
Surgery					
Surgical Technician - Non-Certified	291	95	24.6%	53	13.7%
Miscellaneous Hospital-Based Positions					
Clinical Informatics Specialist (R.N.)	19	0	0.0%	0	0.0%
Medical Records Coder	112	9	7.4%	10	8.3%
Project Manager - I.T.	7	1	12.5%	0	0.0%
Housekeeper	1,125	87	7.2%	246	20.3%
Dietician	154	5	3.1%	1	0.6%

Includes Missouri and Illinois hospitals.

A comprehensive collection of workforce data, trends and color-coded vacancy and turnover maps is available at www.mhanet.com.