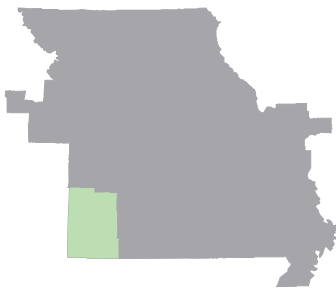


## ▶ Southwest Region Profile



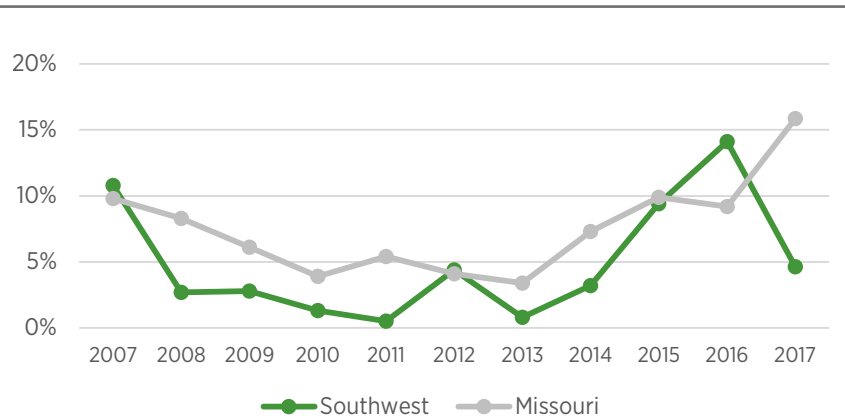
**Population: 293,338**

The Southwest Workforce Development Region consists of seven counties and is home to nine hospitals. Eight hospitals submitted calendar year 2016 data for MHA's 17th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide.

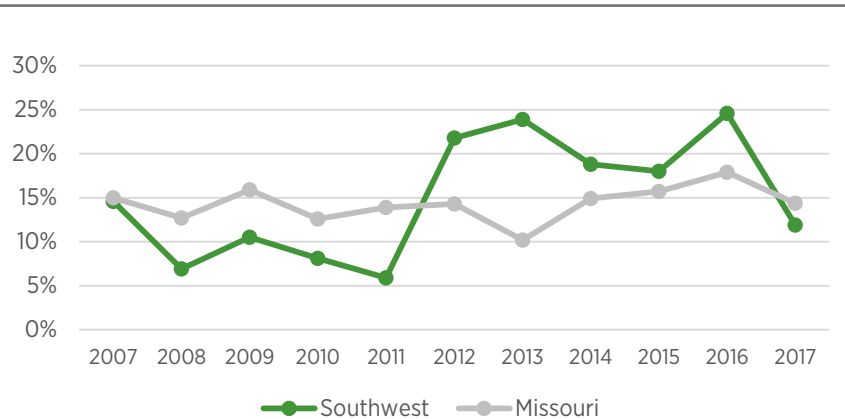


Registered nurse vacancy has decreased by 9.5 percent from last year's report. R.N. turnover in the Southwest Region has decreased by 12.7 percent from last year's report. The Southwest Region is one of the few regions in the state that experienced both a decrease in vacancy and turnover for R.N.s.

R.N. Vacancy



R.N. Turnover



## ► 2017 Southwest Region Survey Highlights

Collected January 2017	Working Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
<b>Nursing &amp; Medical</b>					
Unlicensed Assistive Personnel (UAP)	745	14	1.8%	185	24.4%
Nurse Anesthetist - Certified Registered (CRNA)	36	0	0.0%	8	22.2%
LPN - (Non-I.V. Certified)	12	0	0.0%	2	16.7%
LPN - (I.V. Certified)	24	2	7.7%	4	15.4%
Nurse Practitioner (R.N.)	14	0	0.0%	1	7.1%
Nurse Specialist - Clinical (R.N.)	7	0	0.0%	0	0.0%
Nurse - Staff (R.N.)	578	28	4.6%	72	11.9%
Physician Assistant	0	0	0.0%	0	0.0%
Behavioral Health Nurse (R.N.)	6	0	0.0%	0	0.0%
Nurse - Obstetric (R.N.)	137	3	2.1%	22	15.7%
<b>Diagnostic Imaging</b>					
CT Technologist R.T.	25	0	0.0%	1	4.0%
Magnetic Resonance Imaging (MRI) Technologist R.T.	20	0	0.0%	1	5.0%
Mammography Technologist R.T.	18	0	0.0%	2	11.1%
Nuclear Medicine Technologist R.T.	13	0	0.0%	0	0.0%
Radiology Technologist R.T.R	64	2	3.0%	5	7.6%
Sonographer - Cardiac/Echo Technician	17	0	0.0%	6	35.3%
Sonographer - Ultrasound Technologist	12	2	14.3%	2	14.3%
Sonographer - Vascular Technologist	28	0	0.0%	0	0.0%
<b>Laboratory</b>					
Medical Laboratory Technician MLT	30	0	0.0%	3	10.0%
Medical Technologist M.T.	71	3	4.1%	5	6.8%
<b>Therapies</b>					
Occupational Therapist	16	0	0.0%	3	18.8%
Occupational Therapy Assistant - Certified (COTA)	14	0	0.0%	2	14.3%
Physical Therapist	39	2	4.9%	2	4.9%
Physical Therapy Assistant - Certified (PTA)	40	1	2.4%	2	4.9%
Respiratory Therapist - Certified	69	1	1.4%	9	12.9%
Respiratory Therapist - Registered	74	0	0.0%	10	13.5%
Speech Pathologist	16	0	0.0%	2	12.5%
<b>Pharmacy</b>					
Pharmacist - Clinical	30	0	0.0%	1	3.3%
Pharmacist - Staff	18	1	5.3%	3	15.8%
Pharmacy Technician - Certified	56	0	0.0%	17	30.4%
<b>Surgery</b>					
Surgical Technician - Non-Certified	70	0	0.0%	6	8.6%
<b>Miscellaneous Hospital-Based Positions</b>					
Clinical Informatics Specialist (R.N.)	5	0	0.0%	1	20.0%
Medical Records Coder	50	0	0.0%	2	4.0%
Project Manager - I.T.	2	0	0.0%	0	0.0%
Housekeeper	86	12	12.2%	30	30.6%
Dietician	17	0	0.0%	0	0.0%

A comprehensive collection of workforce data, trends and color-coded vacancy and turnover maps is available at [www.mhanet.com](http://www.mhanet.com).