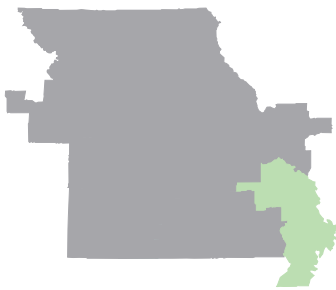


▶ Southeast Region Profile



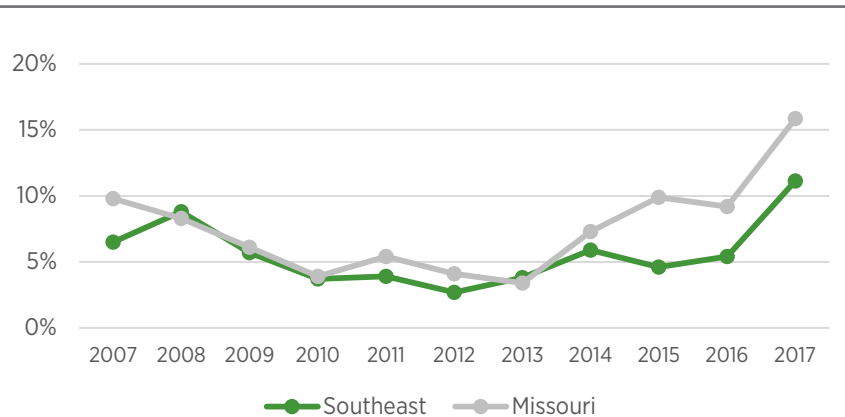
Population: 366,400

The Southeast Workforce Development Region consists of 13 counties and is home to 14 hospitals. Fourteen hospitals submitted calendar year 2016 data for MHA's 17th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide.

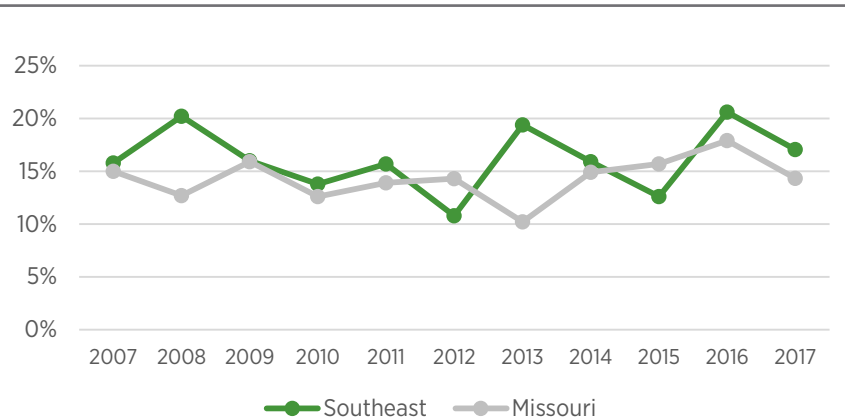


Registered nurse vacancy has more than doubled from last year's report at 5.4 percent to 11.1 percent this year; however, it remains significantly lower than that state average of 15.9 percent. R.N. vacancy in the Southeast Region decreased by 3.5 percent from last year's report. A trend in increasing vacancy is concerning because it means there is a shortage between the number of available positions and the number of R.N.s qualified to fill such openings.

R.N. Vacancy



R.N. Turnover



► 2017 Southeast Region Survey Highlights

Collected January 2017	Working Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical					
Unlicensed Assistive Personnel (UAP)	684	28	3.9%	250	35.1%
Nurse Anesthetist - Certified Registered (CRNA)	23	2	8.0%	4	16.0%
LPN - (Non-I.V. Certified)	47	0	0.0%	10	21.3%
LPN - (I.V. Certified)	176	21	10.7%	42	21.3%
Nurse Practitioner (R.N.)	65	5	7.1%	5	7.1%
Nurse Specialist - Clinical (R.N.)	5	0	0.0%	0	0.0%
Nurse - Staff (R.N.)	1,588	199	11.1%	305	17.1%
Physician Assistant	8	0	0.0%	0	0.0%
Behavioral Health Nurse (R.N.)	0	0	0.0%	0	0.0%
Nurse - Obstetric (R.N.)	91	1	1.1%	15	16.3%
Diagnostic Imaging					
CT Technologist R.T.	34	3	8.1%	4	10.8%
Magnetic Resonance Imaging (MRI) Technologist R.T.	9	0	0.0%	1	11.1%
Mammography Technologist R.T.	10	0	0.0%	1	10.0%
Nuclear Medicine Technologist R.T.	20	0	0.0%	0	0.0%
Radiology Technologist R.T.R	86	8	8.5%	19	20.2%
Sonographer - Cardiac/Echo Technician	20	0	0.0%	3	15.0%
Sonographer - Ultrasound Technologist	39	6	13.3%	6	13.3%
Sonographer - Vascular Technologist	5	0	0.0%	0	0.0%
Laboratory					
Medical Laboratory Technician MLT	56	4	6.7%	9	15.0%
Medical Technologist M.T.	83	5	5.7%	14	15.9%
Therapies					
Occupational Therapist	34	5	12.8%	3	7.7%
Occupational Therapy Assistant - Certified (COTA)	9	1	10.0%	4	40.0%
Physical Therapist	67	5	6.9%	7	9.7%
Physical Therapy Assistant - Certified (PTA)	58	2	3.3%	3	5.0%
Respiratory Therapist - Certified	56	1	1.8%	10	17.5%
Respiratory Therapist - Registered	116	8	6.5%	14	11.3%
Speech Pathologist	32	2	5.9%	3	8.8%
Pharmacy					
Pharmacist - Clinical	8	1	11.1%	1	11.1%
Pharmacist - Staff	51	3	5.6%	3	5.6%
Pharmacy Technician - Certified	45	6	11.8%	9	17.6%
Surgery					
Surgical Technician - Non-Certified	46	0	0.0%	5	10.9%
Miscellaneous Hospital-Based Positions					
Clinical Informatics Specialist (R.N.)	19	0	0.0%	3	15.8%
Medical Records Coder	59	0	0.0%	11	18.6%
Project Manager - I.T.	1	0	0.0%	0	0.0%
Housekeeper	207	6	2.8%	102	47.9%
Dietician	22	0	0.0%	0	0.0%

A comprehensive collection of workforce data, trends and color-coded vacancy and turnover maps is available at www.mhanet.com.