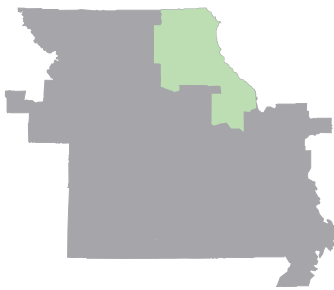


▶ Northeast Region Profile



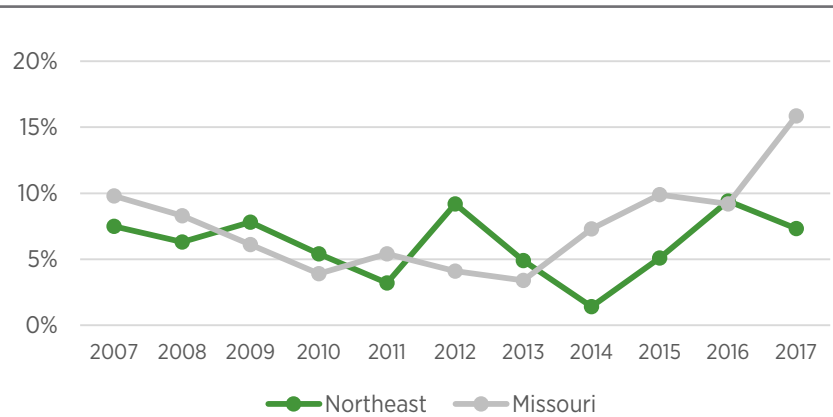
Population: 268,072

The Northeast Workforce Development Region consists of 16 counties and is home to seven hospitals. Seven hospitals submitted calendar year 2016 data for MHA's 17th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide.

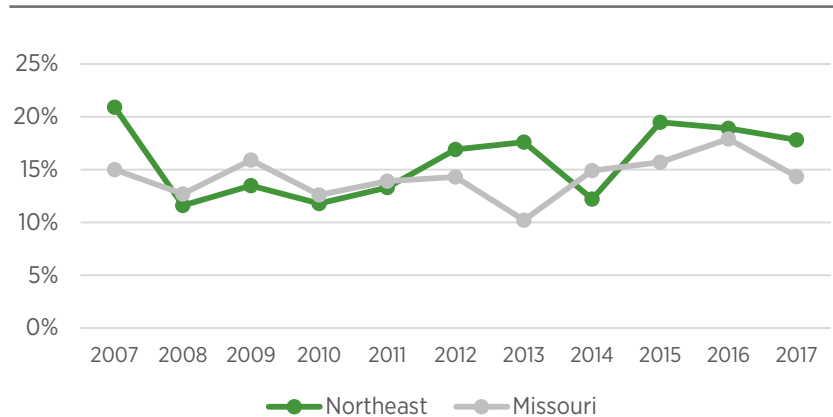


Registered nurse vacancy has decreased by 2.1 percent from last year's report. While R.N. turnover in the Northeast Region has decreased by 1.1 percent from last year's report, it remains high at 17.8 percent. A high rate of turnover, if involuntary, can be problematic. Turnover, if voluntary, can represent churn in the workforce as employees move within the hospital to another unit or position or from one hospital to another.

R.N. Vacancy



R.N. Turnover



► 2017 Northeast Region Survey Highlights

Collected January 2017	Working Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
Nursing & Medical					
Unlicensed Assistive Personnel (UAP)	102	7	6.4%	29	26.6%
Nurse Anesthetist - Certified Registered (CRNA)	7	0	0.0%	0	0.0%
LPN - (Non-I.V. Certified)	11	2	15.4%	4	30.8%
LPN - (I.V. Certified)	48	0	0.0%	8	16.7%
Nurse Practitioner (R.N.)	8	1	11.1%	3	33.3%
Nurse Specialist - Clinical (R.N.)	2	0	0.0%	0	0.0%
Nurse - Staff (R.N.)	468	37	7.3%	90	17.8%
Physician Assistant	2	0	0.0%	0	0.0%
Behavioral Health Nurse (R.N.)	12	0	0.0%	3	25.0%
Nurse - Obstetric (R.N.)	42	3	6.7%	5	11.1%
Diagnostic Imaging					
CT Technologist R.T.	15	0	0.0%	2	13.3%
Magnetic Resonance Imaging (MRI) Technologist R.T.	11	1	8.3%	1	8.3%
Mammography Technologist R.T.	7	0	0.0%	2	28.6%
Nuclear Medicine Technologist R.T.	5	0	0.0%	0	0.0%
Radiology Technologist R.T.R	36	2	5.3%	4	10.5%
Sonographer - Cardiac/Echo Technician	0	0	0.0%	0	0.0%
Sonographer - Ultrasound Technologist	12	0	0.0%	2	16.7%
Sonographer - Vascular Technologist	6	0	0.0%	0	0.0%
Laboratory					
Medical Laboratory Technician MLT	31	1	3.1%	1	3.1%
Medical Technologist M.T.	27	3	10.0%	4	13.3%
Therapies					
Occupational Therapist	13	0	0.0%	2	15.4%
Occupational Therapy Assistant - Certified (COTA)	3	1	25.0%	3	75.0%
Physical Therapist	24	2	7.7%	4	15.4%
Physical Therapy Assistant - Certified (PTA)	17	1	5.6%	3	16.7%
Respiratory Therapist - Certified	21	0	0.0%	8	38.1%
Respiratory Therapist - Registered	30	1	3.2%	4	12.9%
Speech Pathologist	18	0	0.0%	1	5.6%
Pharmacy					
Pharmacist - Clinical	17	0	0.0%	1	5.9%
Pharmacist - Staff	9	0	0.0%	2	22.2%
Pharmacy Technician - Certified	22	1	4.3%	1	4.3%
Surgery					
Surgical Technician - Non-Certified	9	2	18.2%	1	9.1%
Miscellaneous Hospital-Based Positions					
Clinical Informatics Specialist (R.N.)	4	0	0.0%	0	0.0%
Medical Records Coder	25	1	3.5%	1	3.9%
Project Manager - I.T.	1	0	0.0%	0	0.0%
Housekeeper	62	4	6.1%	18	27.3%
Dietician	8	0	0.0%	0	0.0%

A comprehensive collection of workforce data, trends and color-coded vacancy and turnover maps is available at www.mhanet.com.