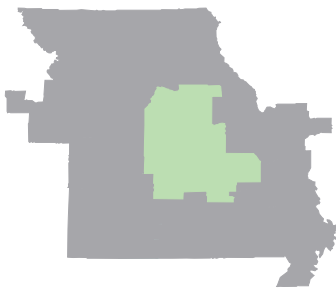


## ▶ Central Region Profile



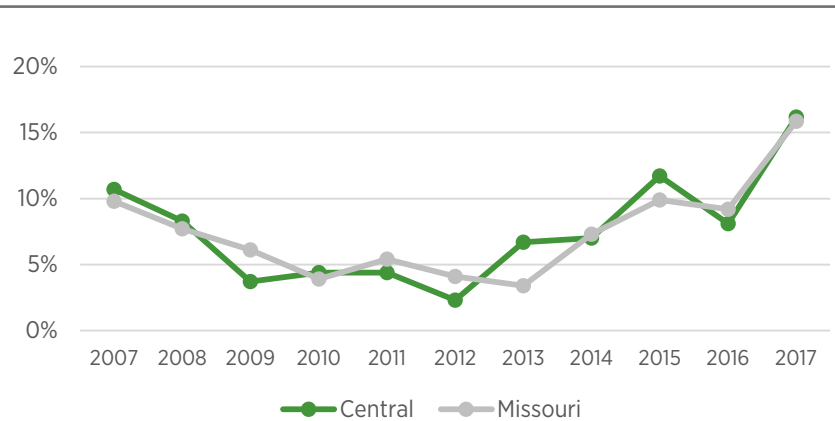
**Population: 691,733**

The Central Workforce Development Region consists of 19 counties and is home to 20 hospitals. Nineteen hospitals submitted calendar year 2016 data for MHA's 17th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide.

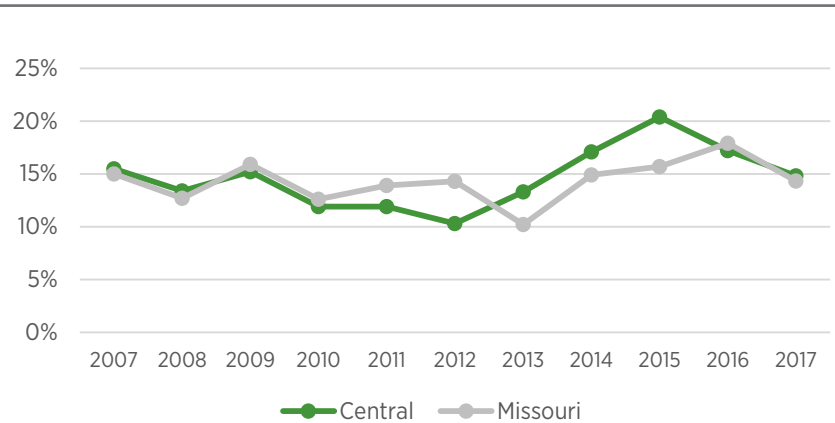


Registered nurse vacancy has doubled from 8.1 percent in last year's report to 16.2 this year. R.N. vacancy in the Central Region is the highest it has ever been since MHA started collecting workforce data. R.N. turnover in the Central Region has decreased by 2.4 percent from last year's report. A trend in increasing vacancy is concerning because it means there is a shortage between the number of available positions and the number of R.N.s qualified to fill such openings.

R.N. Vacancy



R.N. Turnover



## ► 2017 Central Region Survey Highlights

Collected January 2017	Working Number of Employees	Number of Vacant Positions	Employee Vacancy Rate	Total Employee Separations	Employee Turnover Rate
<b>Nursing &amp; Medical</b>					
Unlicensed Assistive Personnel (UAP)	1,013	21	2.0%	351	33.9%
Nurse Anesthetist - Certified Registered (CRNA)	35	1	2.8%	2	5.6%
LPN - (Non-I.V. Certified)	63	20	24.1%	24	28.9%
LPN - (I.V. Certified)	318	44	12.2%	52	14.4%
Nurse Practitioner (R.N.)	59	14	19.2%	2	2.7%
Nurse Specialist - Clinical (R.N.)	5	0	0.0%	0	0.0%
Nurse - Staff (R.N.)	3,108	600	16.2%	550	14.8%
Physician Assistant	17	7	29.2%	4	16.7%
Behavioral Health Nurse (R.N.)	47	26	35.6%	18	24.7%
Nurse - Obstetric (R.N.)	99	9	8.3%	25	23.1%
<b>Diagnostic Imaging</b>					
CT Technologist R.T.	65	4	5.8%	6	8.7%
Magnetic Resonance Imaging (MRI) Technologist R.T.	34	0	0.0%	2	5.9%
Mammography Technologist R.T.	26	0	0.0%	1	3.8%
Nuclear Medicine Technologist R.T.	25	0	0.0%	4	16.0%
Radiology Technologist R.T.R	204	20	8.9%	14	6.3%
Sonographer - Cardiac/Echo Technician	8	1	11.1%	1	11.1%
Sonographer - Ultrasound Technologist	74	8	9.8%	5	6.1%
Sonographer - Vascular Technologist	9	0	0.0%	0	0.0%
<b>Laboratory</b>					
Medical Laboratory Technician MLT	76	8	9.5%	5	6.0%
Medical Technologist M.T.	134	9	6.3%	17	11.9%
<b>Therapies</b>					
Occupational Therapist	74	14	15.9%	8	9.1%
Occupational Therapy Assistant - Certified (COTA)	18	3	14.3%	6	28.6%
Physical Therapist	158	23	12.7%	11	6.1%
Physical Therapy Assistant - Certified (PTA)	74	5	6.3%	9	11.4%
Respiratory Therapist - Certified	68	4	5.6%	10	13.9%
Respiratory Therapist - Registered	179	42	19.0%	29	13.1%
Speech Pathologist	54	7	11.5%	4	6.6%
<b>Pharmacy</b>					
Pharmacist - Clinical	79	6	7.1%	8	9.4%
Pharmacist - Staff	39	4	9.3%	8	18.6%
Pharmacy Technician - Certified	120	7	5.5%	18	14.2%
<b>Surgery</b>					
Surgical Technician - Non-Certified	22	7	24.1%	6	20.7%
<b>Miscellaneous Hospital-Based Positions</b>					
Clinical Informatics Specialist (R.N.)	14	1	6.7%	1	6.7%
Medical Records Coder	74	2	2.6%	17	22.4%
Project Manager - I.T.	9	1	10.0%	2	20.0%
Housekeeper	398	96	19.4%	132	26.7%
Dietician	43	5	9.5%	0	0.0%

A comprehensive collection of workforce data, trends and color-coded vacancy and turnover maps is available at [www.mhanet.com](http://www.mhanet.com).