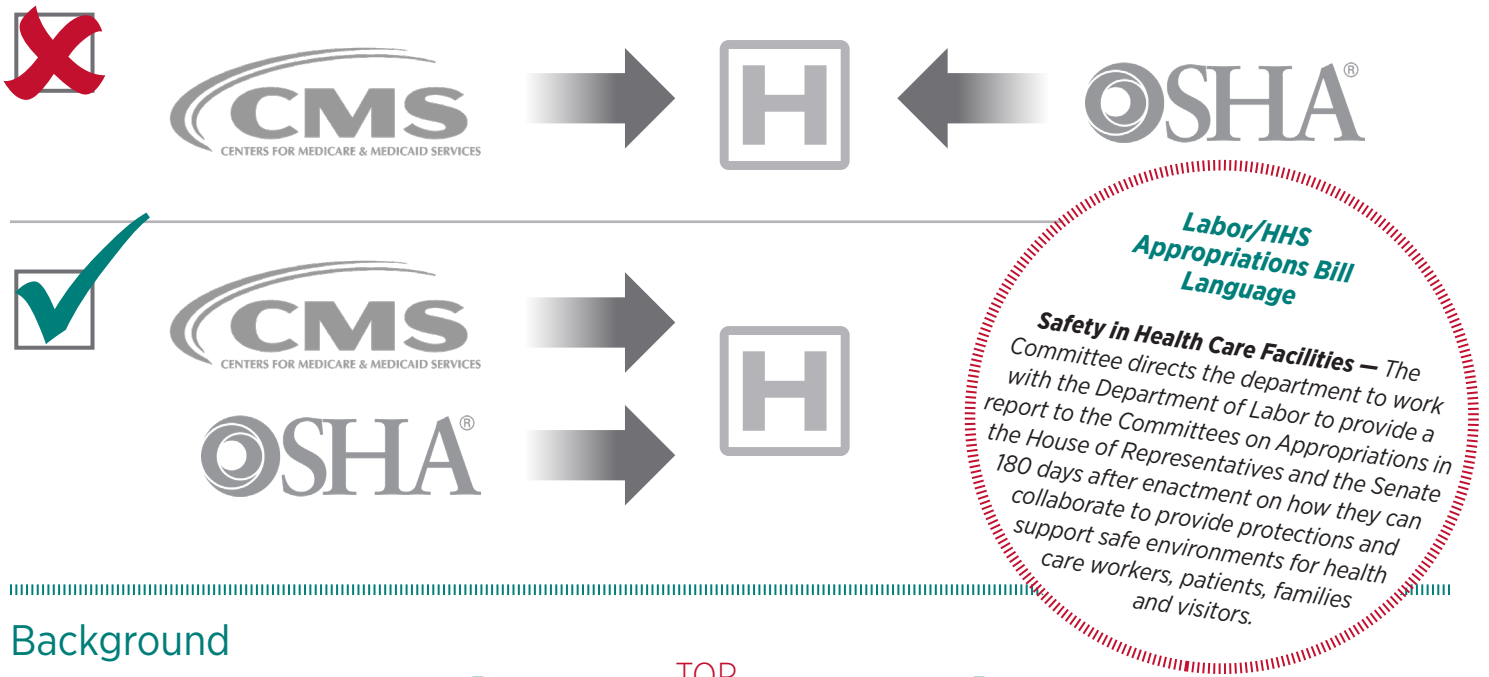


Workplace Violence

- ▶ With a growing incidence of violence in hospitals, workplace safety is a primary concern.
- ▶ Federal agencies have different perspectives on, and approaches to, workplace violence. The differing perspectives can, and have, produced conflict and contradiction in regulatory expectations of hospitals.
- ▶ Missouri hospitals are exploring opportunities to ensure that workplace safety standards are aligned.

CMS focuses on programs and standards that promote the safety of **patients**.
OSHA focuses on programs and standards that promote the safety of **employees**.



Background

4x

health care providers
vs. all other industries

Nationally, hospitals and health care providers are **four times more likely** to be victims of workplace violence compared to all other industries.

TOP
3

organizational threats

54% of participating hospitals indicate that workplace violence and/or violent behavior fall within their top three organizational threats.

123 hospitals participated in MHA's 2018 Emergency Preparedness and Safety Program Assessment.



MHA, in partnership with the Missouri Department of Public Safety and Healthcare Services Group, **has provided training to 243 participants** on the regulations and requirements to ensure safe patient hand-offs.