

Workplace Violence

- With a growing incidence of violence in hospitals, workplace safety is a primary concern.
- Federal agencies have different perspectives on, and approaches to, workplace violence. The differing perspectives can, and have, produced conflict and contradiction in regulatory expectations of hospitals.
- Missouri hospitals are exploring opportunities to ensure that workplace safety standards are aligned.

CMS focuses on programs and standards that promote the safety of patients. **OSHA** focuses on programs and standards that promote the safety of **employees.**





















Labor/HHS

Ariations Bill Language

Safety in Health Care Facilities — The Committee directs the department to work with the Department of Labor to provide a report to the Committees on Appropriations in the House of Representatives and the Senate 180 days after enactment on how they can Care workers, patients, families and visitors. collaborate to provide protections and

health care providers vs. all other industries

Nationally, hospitals and health care providers are four times more likely to be victims of workplace violence compared to all other industries.



54% of participating hospitals indicate that workplace violence and/or violent behavior fall within their top three organizational threats.

123 hospitals participated in MHA's 2018 Emergency Preparedness and Safety Program Assessment.



MHA, in partnership with the Missouri Department of Public Safety and Healthcare Services Group, has provided training to 243 participants on the regulations and requirements to ensure safe patient hand-offs.