

## Thursday, November 2, 2023

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7:30 - 9:15 a.m.

MSHHRA Membership Meeting and Networking Breakfast

## Friday, November 3, 2023

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10:30 a.m. - 11:45 a.m.

### **Federal and Missouri Employment Law Update**

**R. Lance Witcher**, *Shareholder, The Ogletree Deakins Law Firm*

A number of significant changes to labor and employment law have taken place in recent years and 2023 has been no exception. These changes have affected employers' obligations in areas such as hiring, wages, discrimination and termination. Employers also can expect the changes to continue well into 2024 and beyond. In this session, the speaker will review significant changes to Missouri and federal law in recent years; discuss the current state of Missouri and federal law and anticipated changes in several areas of employment law, including equal employment opportunity (EEO), leaves of absence and the Americans with Disabilities Act (ADA); provide examples and case studies; and offer tips to ensure compliance with these and other anticipated changes.