

Southwest Region Profile

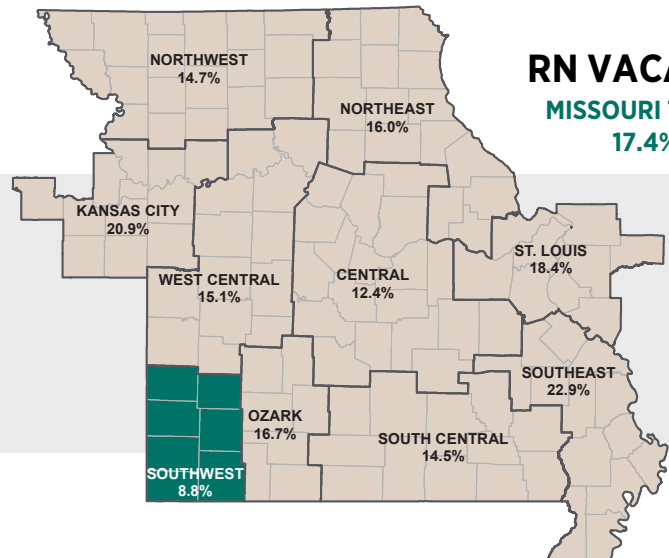
POPULATION: 296,235

The Southwest Workforce Development Region is home to nine hospitals. Nine hospitals submitted calendar year 2022 data for MHA's 23rd annual workforce survey, which focuses on turnover and vacancy rates, both regionally and statewide.

SOUTHWEST REGION

Top 10 Hospital Professions With the Highest Employee Vacancy

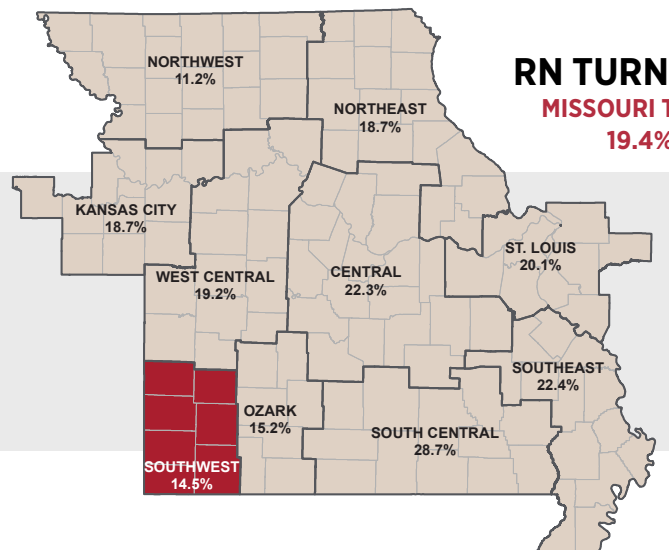
CT Technologist
Registered Dietitian
Nurse Assistants
Licensed Practical Nurse
Radiology Technologist
Medical Laboratory Technician
Mammography Technologist
Physical Therapist
Sonographer/Ultrasound Technologist
Physician Assistant



SOUTHWEST REGION

Top 10 Hospital Professions With the Highest Employee Turnover

Environmental Services
Food Service Worker/Dietary Aid
Medical Laboratory Technician
Mammography Technologist
Nurse Assistants
Radiology Technologist
Physician Assistant
Registered Dietitian
Pharmacy Technician
Occupational Therapy Assistant



The careers included in the tables are listed in order of highest to lowest percent.

2023 SOUTHWEST REGION SURVEY HIGHLIGHTS

JOB TITLE COLLECTED JANUARY 2023	NUMBER OF WORKING FTEs	NUMBER OF FTE VACANCIES	VACANCY RATE (FTE)	NUMBER OF WORKING EMPLOYEES	NUMBER OF VACANT POSITIONS	EMPLOYEE VACANCY RATE	TOTAL EMPLOYEE SEPARATIONS	EMPLOYEE TURNOVER RATE
Nursing & Medical								
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	314	70	18.1%	628	116	15.6%	222	29.8%
Licensed Practical Nurse	99	19	15.9%	133	21	13.6%	22	14.3%
Advance Practice Registered Nurse	39	6	13.2%	62	6	8.8%	9	13.2%
Staff Registered Nurse	904	100	10.0%	1,390	134	8.8%	221	14.5%
Physician Assistant	4	1	10.5%	10	1	9.1%	2	18.2%
Employed Physicians	280	17	5.7%	325	17	5.0%	37	10.8%
Diagnostic Imaging								
CT Technologist	26	7	21.6%	38	12	24.0%	3	6.0%
Magnetic Resonance Imaging Technologist	14	1	6.1%	25	2	7.4%	3	11.1%
Mammography Technologist	14	2	11.4%	16	2	11.1%	6	33.3%
Nuclear Medicine Technologist	11	0	0.0%	11	0	0.0%	0	0.0%
Radiology Technologist	40	5	11.6%	65	10	13.3%	14	18.7%
Sonographer/Ultrasound Technologist	38	6	12.8%	62	7	10.1%	10	14.5%
Laboratory								
Medical Laboratory Technician	26	4	13.3%	27	4	12.9%	11	35.5%
Medical Technologist	55	3	5.9%	67	4	5.6%	8	11.3%
Therapies								
Occupational Therapist	22	0	0.0%	26	0	0.0%	3	11.5%
Occupational Therapy Assistant	13	0	0.0%	23	1	4.2%	4	16.7%
Physical Therapist	40	3	7.4%	60	7	10.4%	6	9.0%
Physical Therapy Assistant	34	2	5.5%	49	4	7.5%	6	11.3%
Respiratory Therapist - Certified	15	1	5.5%	21	2	8.7%	3	13.0%
Respiratory Therapist - Registered	70	4	4.9%	122	5	3.9%	13	10.2%
Pharmacy								
Pharmacist - Clinical & Retail	43	0	0.5%	66	1	1.5%	2	3.0%
Pharmacy Technician	76	2	2.4%	91	3	3.2%	16	17.0%
Surgery								
Surgical Technician	61	6	9.3%	85	8	8.6%	6	6.5%
Sterile Processing Technician	26	2	6.5%	26	2	7.1%	4	14.3%
Miscellaneous Hospital-Based Positions								
Medical Records Coder	45	1	2.2%	45	1	2.2%	1	2.2%
Environmental Services	72	4	5.0%	90	4	4.7%	43	50.6%
Registered Dietitian	13	3	20.7%	19	4	17.4%	4	17.4%
Food Service Worker/Dietary Aid	146	4	2.5%	181	8	4.2%	75	39.7%
Clinic & Physician Practices								
Staff Registered Nurse - Clinic	117	10	7.6%	146	8	7.0%	17	10.8%
Licensed Practical Nurse - Clinic	58	5	7.7%	60	5	7.7%	13	20.0%
Advance Practice Registered Nurse - Clinic	127	4	3.3%	138	5	3.5%	17	11.9%
Medical Assistant - Clinic	259	16	5.7%	276	16	5.5%	80	27.4%