MHA
Health Institute

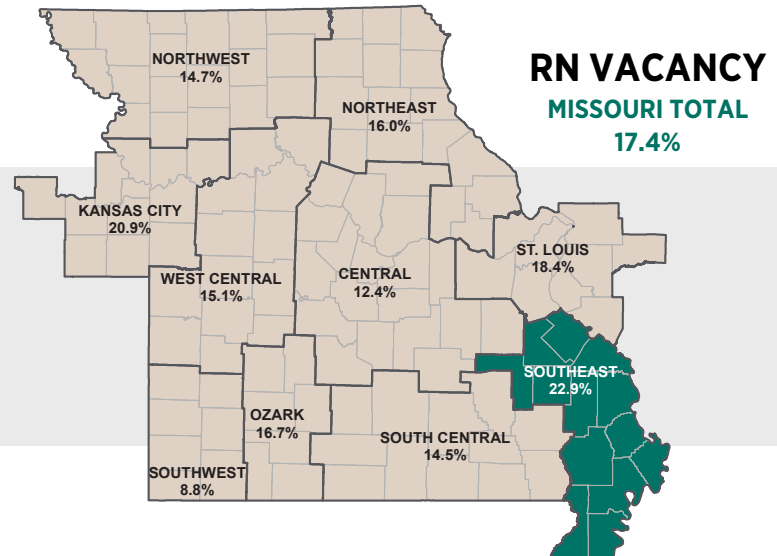# Southeast Region Profile
POPULATION: 359,110

The Southeast Workforce Development Region is home to 14 hospitals, and Cape Girardeau is the region's largest city. Health care and social assistance is one of the top industries in this region. Top health care employers include Saint Francis Healthcare System, SoutheastHealth and Missouri Delta Medical Center. Fourteen hospitals submitted calendar year 2022 data for MHA's 23rd annual workforce survey, which focuses on turnover and vacancy rates, both regionally and statewide.

SOUTHEAST REGION
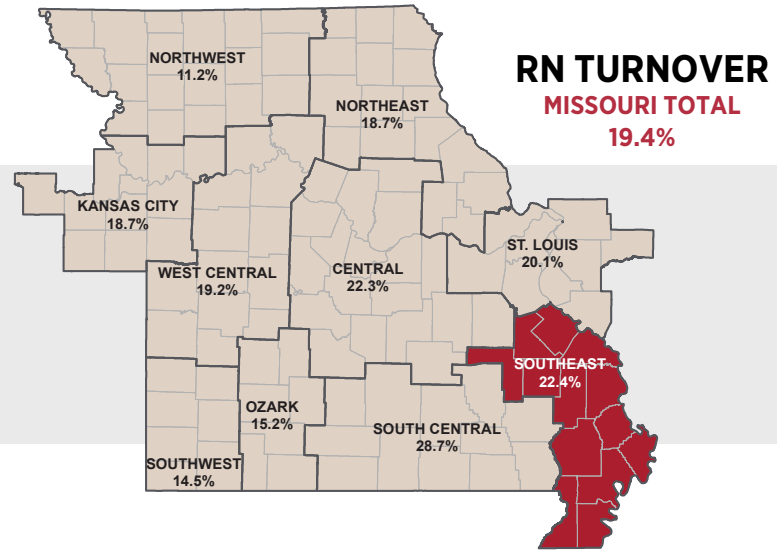### Top 10 Hospital Professions With the Highest Employee Vacancy

Advance Practice Registered Nurse
Medical Records Coder
Licensed Practical Nurse
Staff Registered Nurse
Magnetic Resonance Imaging Technologist
Surgical Technician
Registered Dietitian
Food Service Worker/Dietary Aid
Employed Physicians
Medical Technologist

RN VACANCY
MISSOURI TOTAL
17.4%

NORTHWEST 14.7%
NORTHEAST 16.0%
KANSAS CITY 20.9%
WEST CENTRAL 15.1%
CENTRAL 12.4%
ST. LOUIS 18.4%
SOUTHEAST 22.9%
OZARK 16.7%
SOUTH CENTRAL 14.5%
SOUTHWEST 8.8%

SOUTHEAST REGION
Top 10 Hospital Professions With the Highest Employee Turnover

Food Service Worker/Dietary Aid
Nurse Assistants
Licensed Practical Nurse
Environmental Services
Respiratory Therapist - Registered
Pharmacy Technician
Respiratory Therapist - Certified
Physical Therapy Assistant
Staff Registered Nurse
Sterile Processing Technician

RN TURNOVER
MISSOURI TOTAL
19.4%

NORTHWEST 11.2%
NORTHEAST 18.7%
KANSAS CITY 18.7%
WEST CENTRAL 19.2%
CENTRAL 22.3%
ST. LOUIS 20.1%
SOUTHEAST 22.4%
OZARK 15.2%
SOUTH CENTRAL 28.7%
SOUTHWEST 14.5%

The careers included in the tables are listed in order of highest to lowest percent.

2023 SOUTHEAST REGION SURVEY HIGHLIGHTS

JOB TITLE COLLECTED JANUARY 2023	NUMBER OF WORKING FTEs	NUMBER OF FTE VACANCIES	VACANCY RATE (FTE)	NUMBER OF WORKING EMPLOYEES	NUMBER OF VACANT POSITIONS	EMPLOYEE VACANCY RATE	TOTAL EMPLOYEE SEPARATIONS	EMPLOYEE TURNOVER RATE
Nursing & Medical								
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	696	112	13.9%	816	150	15.5%	304	31.5%
Licensed Practical Nurse	133	50	27.4%	176	90	33.8%	83	31.2%
Advance Practice Registered Nurse	29	1	3.4%	35	21	37.5%	2	3.6%
Staff Registered Nurse	927	293	24.1%	1,291	383	22.9%	375	22.4%
Physician Assistant	16	0	0.0%	15	0	0.0%	0	0.0%
Employed Physicians	184	33	15.0%	200	49	19.7%	18	7.3%
Diagnostic Imaging								
CT Technologist	34	7	16.6%	41	8	16.3%	5	10.2%
Magnetic Resonance Imaging Technologist	21	7	24.4%	27	8	22.9%	6	17.1%
Mammography Technologist	22	1	4.7%	30	2	6.3%	2	6.3%
Nuclear Medicine Technologist	13	1	8.0%	14	2	12.5%	2	12.5%
Radiology Technologist	71	11	13.8%	100	18	15.3%	25	21.2%
Sonographer/Ultrasound Technologist	50	4	7.2%	66	5	7.0%	13	18.3%
Laboratory								
Medical Laboratory Technician	31	7	18.7%	40	7	14.9%	8	17.0%
Medical Technologist	73	17	19.1%	86	18	17.3%	19	18.3%
Therapies								
Occupational Therapist	32	1	3.4%	44	2	4.3%	7	15.2%
Occupational Therapy Assistant	9	0	0.5%	14	1	6.7%	2	13.3%
Physical Therapist	45	4	8.2%	56	9	13.8%	6	9.2%
Physical Therapy Assistant	25	1	4.3%	36	3	7.7%	9	23.1%
Respiratory Therapist - Certified	37	2	5.2%	48	3	5.9%	12	23.5%
Respiratory Therapist - Registered	85	10	10.7%	133	13	8.9%	38	26.0%
Pharmacy								
Pharmacist - Clinical & Retail	52	4	6.7%	68	5	6.8%	9	12.3%
Pharmacy Technician	82	2	2.2%	104	3	3.0%	26	24.6%
Surgery								
Surgical Technician	50	19	27.8%	72	21	22.6%	10	10.8%
Sterile Processing Technician	45	5	10.1%	51	5	8.9%	12	21.4%
Miscellaneous Hospital-Based Positions								
Medical Records Coder	54	13	19.4%	58	33	36.3%	8	8.8%
Environmental Services	276	30	9.7%	320	34	9.6%	110	30.9%
Registered Dietitian	15	3	17.5%	18	5	21.7%	2	8.7%
Food Service Worker/Dietary Aid	157	18	10.5%	190	48	20.3%	91	38.3%
Clinic & Physician Practices								
Staff Registered Nurse - Clinic	225	12	5.0%	263	15	5.4%	15	5.5%
Licensed Practical Nurse - Clinic	225	39	14.8%	245	41	14.3%	61	21.3%
Advance Practice Registered Nurse - Clinic	112	8	6.6%	121	8	6.2%	7	5.6%
Medical Assistant - Clinic	316	27	7.9%	338	28	7.7%	96	26.2%

A comprehensive collection of workforce data, trends, and color-coded vacancy and turnover maps is available at www.mhanet.com.

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