

South Central Region Profile

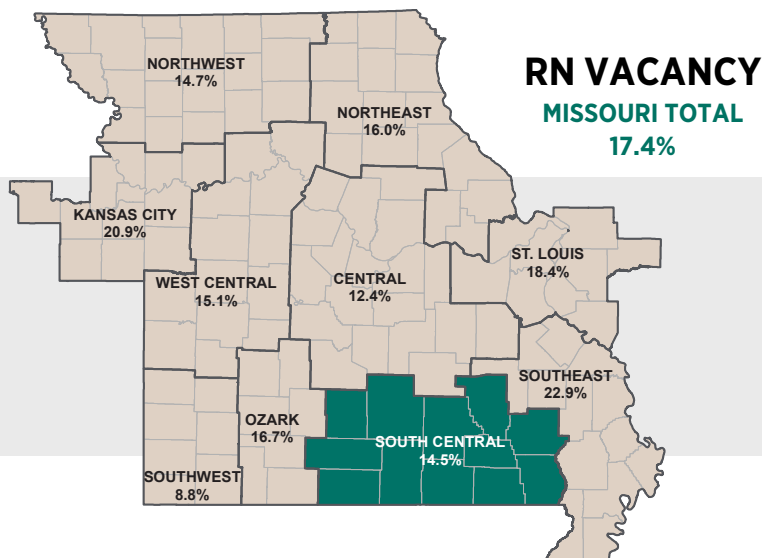
POPULATION: 205,389

The South Central Workforce Development Region is home to five hospitals. Poplar Bluff and West Plains are the region's largest cities. Health care and social assistance is one of the top industries in this region. Some of the largest private employers in this region include Ozarks Healthcare and Poplar Bluff Regional Medical Center. Four hospitals submitted calendar year 2022 data for MHA's 23rd annual workforce survey, which focuses on turnover and vacancy rates, both regionally and statewide.

SOUTH CENTRAL REGION

Top 10 Hospital Professions With the Highest Employee Vacancy

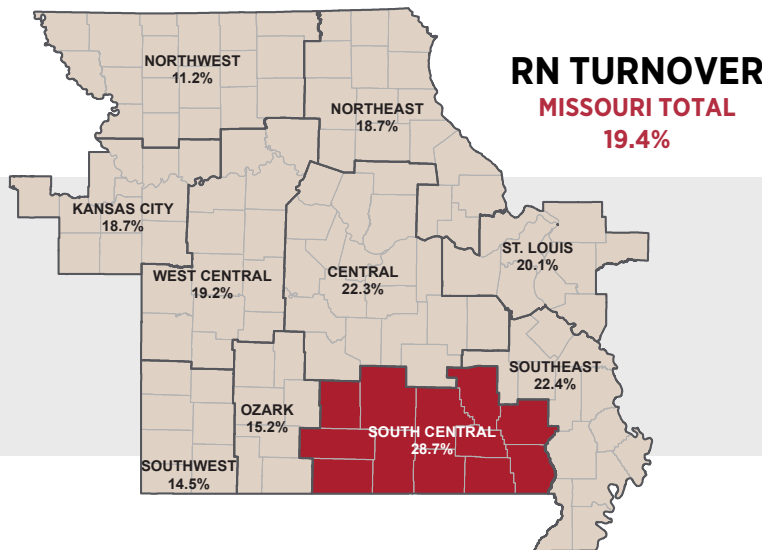
Sonographer/Ultrasound Technologist
Respiratory Therapist - Registered
CT Technologist
Mammography Technologist
Pharmacy Technician
Nuclear Medicine Technologist
Registered Dietitian
Licensed Practical Nurse
Magnetic Resonance Imaging Technologist
Staff Registered Nurse



SOUTH CENTRAL REGION

Top 10 Hospital Professions With the Highest Employee Turnover

Food Service Worker/Dietary Aid
Advance Practice Registered Nurse
Sonographer/Ultrasound Technologist
Environmental Services
Nurse Assistants
Pharmacy Technician
Staff Registered Nurse
Sterile Processing Technician
Respiratory Therapist - Registered
Licensed Practical Nurse



The careers included in the tables are listed in order of highest to lowest percent.

2023 SOUTH CENTRAL REGION SURVEY HIGHLIGHTS

JOB TITLE COLLECTED JANUARY 2023	NUMBER OF WORKING FTEs	NUMBER OF FTE VACANCIES	VACANCY RATE (FTE)	NUMBER OF WORKING EMPLOYEES	NUMBER OF VACANT POSITIONS	EMPLOYEE VACANCY RATE	TOTAL EMPLOYEE SEPARATIONS	EMPLOYEE TURNOVER RATE
Nursing & Medical								
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	224	10	4.2%	264	16	5.7%	92	32.9%
Licensed Practical Nurse	46	9	16.4%	54	11	16.9%	15	23.1%
Advance Practice Registered Nurse	1	0	0.0%	2	0	0.0%	1	50.0%
Staff Registered Nurse	509	59	10.4%	583	99	14.5%	196	28.7%
Physician Assistant	4	0	0.0%	4	0	0.0%	0	0.0%
Employed Physicians	100	4	3.9%	102	4	3.8%	11	10.4%
Diagnostic Imaging								
CT Technologist	22	6	20.2%	27	9	25.0%	6	16.7%
Magnetic Resonance Imaging Technologist	5	1	16.7%	5	1	16.7%	1	16.7%
Mammography Technologist	5	2	27.5%	6	2	25.0%	1	12.5%
Nuclear Medicine Technologist	3	1	25.0%	4	1	20.0%	1	20.0%
Radiology Technologist	37	5	11.5%	49	5	9.3%	6	11.1%
Sonographer/Ultrasound Technologist	10	5	33.3%	13	6	31.6%	7	36.8%
Laboratory								
Medical Laboratory Technician	22	3	11.9%	26	4	13.3%	6	20.0%
Medical Technologist	10	1	9.1%	12	2	14.3%	2	14.3%
Therapies								
Occupational Therapist	18	1	5.3%	22	1	4.3%	1	4.3%
Occupational Therapy Assistant	8	1	10.8%	9	1	10.5%	1	10.5%
Physical Therapist	31	2	5.7%	37	2	5.1%	2	5.1%
Physical Therapy Assistant	30	1	3.2%	32	1	3.0%	4	12.1%
Respiratory Therapist - Certified	28	3	9.7%	30	3	9.1%	4	12.1%
Respiratory Therapist - Registered	26	13	33.5%	33	14	29.8%	13	27.7%
Pharmacy								
Pharmacist - Clinical & Retail	18	1	4.7%	25	1	3.8%	3	11.5%
Pharmacy Technician	45	17	27.4%	62	17	21.5%	25	31.6%
Surgery								
Surgical Technician	32	6	15.7%	37	6	14.0%	4	9.3%
Sterile Processing Technician	14	0	0.0%	14	0	0.0%	4	28.6%
Miscellaneous Hospital-Based Positions								
Medical Records Coder	33	1	2.9%	36	1	2.7%	4	10.8%
Environmental Services	55	1	1.8%	57	1	1.7%	21	36.2%
Registered Dietitian	4	1	21.7%	4	1	20.0%	0	0.0%
Food Service Worker/Dietary Aid	40	1	2.4%	44	1	2.2%	29	64.4%
Clinic & Physician Practices								
Staff Registered Nurse - Clinic	25	4	13.8%	27	4	12.9%	17	54.8%
Licensed Practical Nurse - Clinic	108	3	2.7%	110	3	2.7%	23	20.4%
Advance Practice Registered Nurse - Clinic	43	1	2.3%	47	1	2.1%	5	10.4%
Medical Assistant - Clinic	36	2	5.0%	39	2	4.9%	2	4.9%