



Ozark Region Profile

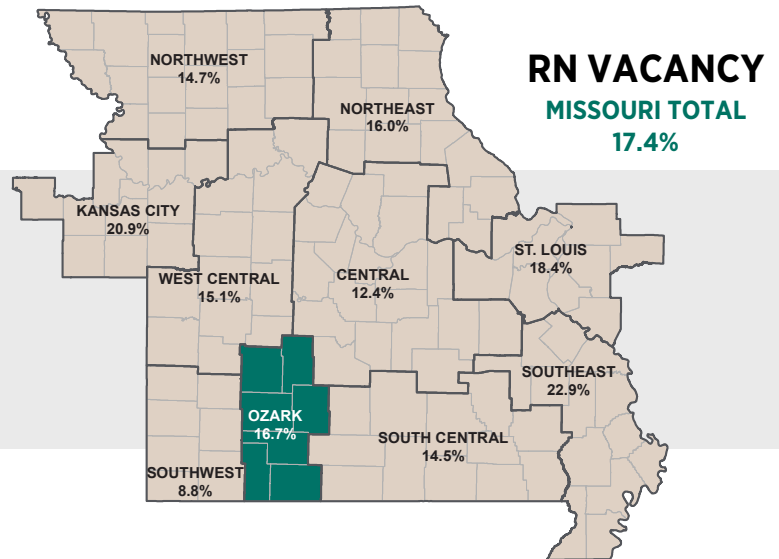
POPULATION: 562,912

The Ozark Workforce Development Region is home to seven hospitals. The top industry in the Ozark region is health care and social assistance, which accounts for 17% of the region’s employment. Top health care employers include CoxHealth and Mercy Hospital Springfield. Five hospitals submitted calendar year 2022 data for MHA’s 23rd annual workforce survey, which focuses on turnover and vacancy rates, both regionally and statewide.

OZARK REGION

Top 10 Hospital Professions With the Highest Employee Vacancy

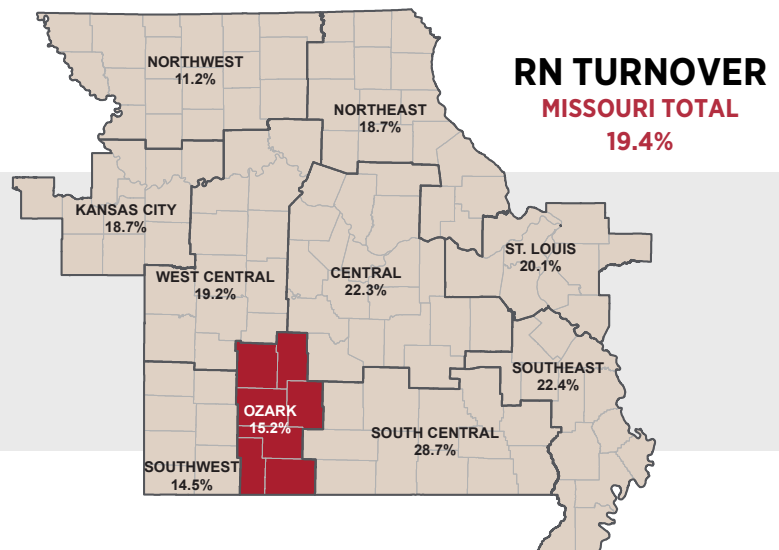
Licensed Practical Nurse
Nuclear Medicine Technologist
Radiology Technologist
Registered Dietitian
Staff Registered Nurse
CT Technologist
Nurse Assistants
Sonographer/Ultrasound Technologist
Food Service Worker/Dietary Aid
Surgical Technician



OZARK REGION

Top 10 Hospital Professions With the Highest Employee Turnover

Environmental Services
Food Service Worker/Dietary Aid
Nurse Assistants
Occupational Therapy Assistant
Pharmacy Technician
Sterile Processing Technician
Medical Records Coder
Medical Technologist
Physical Therapy Assistant
Licensed Practical Nurse



The careers included in the tables are listed in order of highest to lowest percent.

2023 OZARK REGION SURVEY HIGHLIGHTS

JOB TITLE COLLECTED JANUARY 2023	NUMBER OF WORKING FTEs	NUMBER OF FTE VACANCIES	VACANCY RATE (FTE)	NUMBER OF WORKING EMPLOYEES	NUMBER OF VACANT POSITIONS	EMPLOYEE VACANCY RATE	TOTAL EMPLOYEE SEPARATIONS	EMPLOYEE TURNOVER RATE
Nursing & Medical								
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	738	177	19.4%	1,362	255	15.8%	594	36.7%
Licensed Practical Nurse	149	65	30.3%	213	80	27.3%	55	18.8%
Advance Practice Registered Nurse	212	28	11.7%	252	32	11.3%	17	6.0%
Staff Registered Nurse	2,818	666	19.1%	4,248	851	16.7%	776	15.2%
Physician Assistant	87	12	12.2%	98	13	11.7%	8	7.2%
Employed Physicians	883	32	3.5%	1,009	32	3.1%	93	8.9%
Diagnostic Imaging								
CT Technologist	80	14	15.1%	101	19	15.8%	10	8.3%
Magnetic Resonance Imaging Technologist	61	6	9.4%	72	10	12.2%	0	0.0%
Mammography Technologist	24	3	9.8%	31	3	8.8%	3	8.8%
Nuclear Medicine Technologist	22	4	17.0%	25	6	19.4%	3	9.7%
Radiology Technologist	120	25	17.5%	178	41	18.7%	22	10.0%
Sonographer/Ultrasound Technologist	80	12	13.5%	107	20	15.7%	12	9.4%
Laboratory								
Medical Laboratory Technician	44	3	6.2%	52	3	5.5%	7	12.7%
Medical Technologist	91	8	8.0%	115	11	8.7%	28	22.2%
Therapies								
Occupational Therapist	86	4	4.5%	106	8	7.0%	11	9.6%
Occupational Therapy Assistant	10	2	16.4%	22	2	8.3%	8	33.3%
Physical Therapist	180	29	13.8%	241	34	12.4%	27	9.8%
Physical Therapy Assistant	57	9	13.2%	78	10	11.4%	17	19.3%
Respiratory Therapist - Certified	18	0	0.0%	23	1	4.2%	1	4.2%
Respiratory Therapist - Registered	149	20	11.9%	219	28	11.3%	38	15.4%
Pharmacy								
Pharmacist - Clinical & Retail	145	8	5.0%	185	12	6.1%	21	10.7%
Pharmacy Technician	168	26	13.5%	239	34	12.5%	76	27.8%
Surgery								
Surgical Technician	195	34	14.6%	265	39	12.8%	45	14.8%
Sterile Processing Technician	97	5	4.4%	107	5	4.5%	28	25.0%
Miscellaneous Hospital-Based Positions								
Medical Records Coder	54	7	11.5%	56	7	11.1%	14	22.2%
Environmental Services	583	53	8.3%	683	64	8.6%	359	48.1%
Registered Dietitian	41	8	17.1%	53	11	17.2%	10	15.6%
Food Service Worker/Dietary Aid	240	36	13.1%	344	58	14.4%	160	39.8%
Clinic & Physician Practices								
Staff Registered Nurse - Clinic	261	32	10.9%	334	38	10.2%	59	15.9%
Licensed Practical Nurse - Clinic	235	38	14.0%	256	44	14.7%	68	22.7%
Advance Practice Registered Nurse - Clinic	280	19	6.3%	317	21	6.2%	40	11.8%
Medical Assistant - Clinic	531	22	4.0%	598	26	4.2%	174	27.9%