

Northwest Region Profile

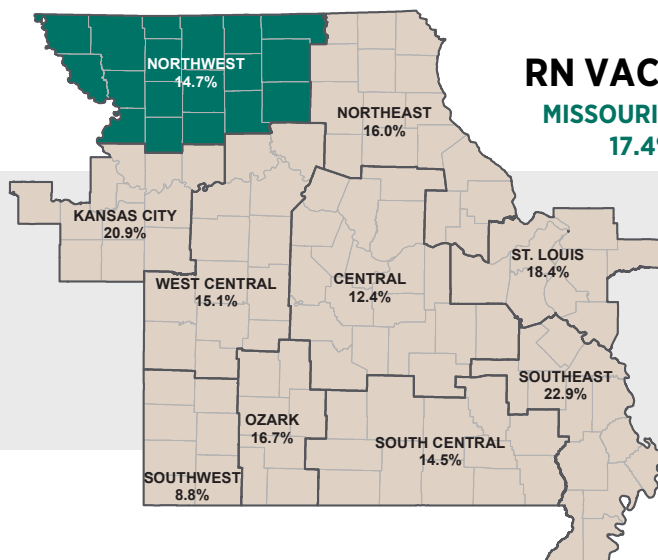
POPULATION: 251,562

The Northwest Workforce Development Region is home to 13 hospitals. In Buchanan County is Saint Joseph, the region's largest city. Health care and social assistance is one of the top industries in the Northwest region. The top health care employer is Mosaic Life Care. Twelve hospitals submitted calendar year 2022 data for MHA's 23rd annual workforce survey, which focuses on turnover and vacancy rates, both regionally and statewide.

NORTHWEST REGION

Top 10 Hospital Professions With the Highest Employee Vacancy

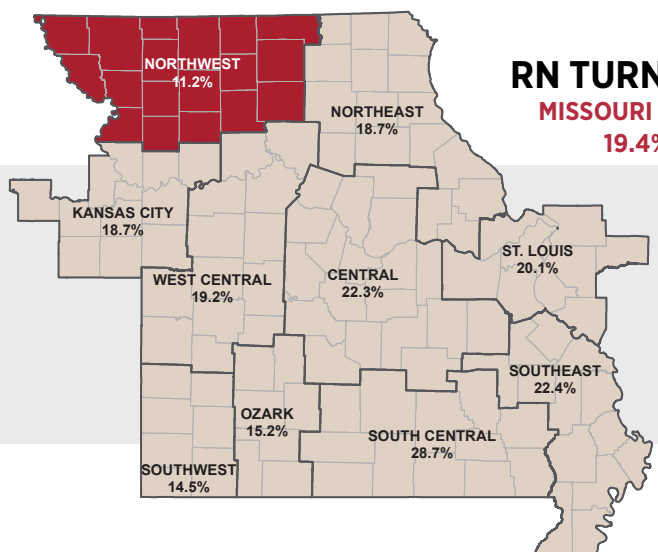
Respiratory Therapist - Registered
Occupational Therapy Assistant
Environmental Services
Respiratory Therapist - Certified
CT Technologist
Radiology Technologist
Licensed Practical Nurse
Staff Registered Nurse
Sonographer/Ultrasound Technologist
Magnetic Resonance Imaging Technologist



NORTHWEST REGION

Top 10 Hospital Professions With the Highest Employee Turnover

Physician Assistant
Nurse Assistants
Advance Practice Registered Nurse
Sterile Processing Technician
Medical Technologist
Medical Laboratory Technician
Food Service Worker/Dietary Aid
Environmental Services
Licensed Practical Nurse
Respiratory Therapist - Registered



The careers included in the tables are listed in order of highest to lowest percent.

2023 NORTHWEST REGION SURVEY HIGHLIGHTS

JOB TITLE COLLECTED JANUARY 2023	NUMBER OF WORKING FTEs	NUMBER OF FTE VACANCIES	VACANCY RATE (FTE)	NUMBER OF WORKING EMPLOYEES	NUMBER OF VACANT POSITIONS	EMPLOYEE VACANCY RATE	TOTAL EMPLOYEE SEPARATIONS	EMPLOYEE TURNOVER RATE
Nursing & Medical								
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	322	54	14.2%	537	74	12.2%	182	29.8%
Licensed Practical Nurse	111	23	17.3%	162	30	15.5%	30	15.6%
Advance Practice Registered Nurse	32	1	3.1%	38	1	2.6%	10	25.6%
Staff Registered Nurse	821	147	15.2%	1,101	189	14.7%	145	11.2%
Physician Assistant	2	0	0.0%	2	0	0.0%	1	50.0%
Employed Physicians	132	4	2.9%	177	5	2.7%	14	7.7%
Diagnostic Imaging								
CT Technologist	41	6	12.2%	53	11	17.2%	0	0.0%
Magnetic Resonance Imaging Technologist	15	1	6.3%	19	3	13.6%	2	9.1%
Mammography Technologist	15	0	0.0%	18	0	0.0%	1	5.6%
Nuclear Medicine Technologist	8	0	0.0%	10	0	0.0%	0	0.0%
Radiology Technologist	42	8	16.0%	54	10	15.6%	7	10.2%
Sonographer/Ultrasound Technologist	29	4	10.9%	37	6	14.0%	2	4.7%
Laboratory								
Medical Laboratory Technician	31	5	12.9%	34	5	12.8%	8	21.0%
Medical Technologist	44	6	11.3%	52	8	13.3%	13	21.7%
Therapies								
Occupational Therapist	21	2	9.4%	25	3	10.7%	2	7.1%
Occupational Therapy Assistant	7	2	22.6%	9	2	18.2%	1	9.1%
Physical Therapist	40	2	4.8%	45	4	8.2%	3	6.1%
Physical Therapy Assistant	36	1	2.7%	45	2	4.3%	2	4.3%
Respiratory Therapist - Certified	9	1	9.4%	14	3	17.6%	0	0.0%
Respiratory Therapist - Registered	54	16	22.8%	63	21	25.0%	11	13.1%
Pharmacy								
Pharmacist - Clinical/Staff	38	2	5.0%	55	2	3.5%	4	7.0%
Pharmacy Technician	28	1	4.5%	46	6	11.5%	6	11.5%
Surgery								
Surgical Technician	43	5	10.2%	53	5	8.6%	4	6.9%
Sterile Processing Technician	17	1	5.6%	22	2	8.3%	6	25.0%
Miscellaneous Hospital-Based Positions								
Medical Records Coder	72	1	1.4%	80	1	1.2%	2	2.5%
Environmental Services	131	32	19.8%	153	34	18.2%	38	20.3%
Registered Dietitian	14	2	12.7%	20	3	13.0%	1	4.3%
Food Service Worker/Dietary Aid	154	6	3.8%	206	16	7.2%	46	20.5%
Clinic & Physician Practices								
Staff Registered Nurse - Clinic	90	0	0.0%	112	0	0.0%	2	1.8%
Licensed Practical Nurse - Clinic	182	20	10.0%	204	21	9.4%	18	8.0%
Advance Practice Registered Nurse - Clinic	85	2	2.3%	93	2	2.1%	0	0.0%
Medical Assistant - Clinic	48	4	7.6%	54	4	6.9%	5	8.6%