

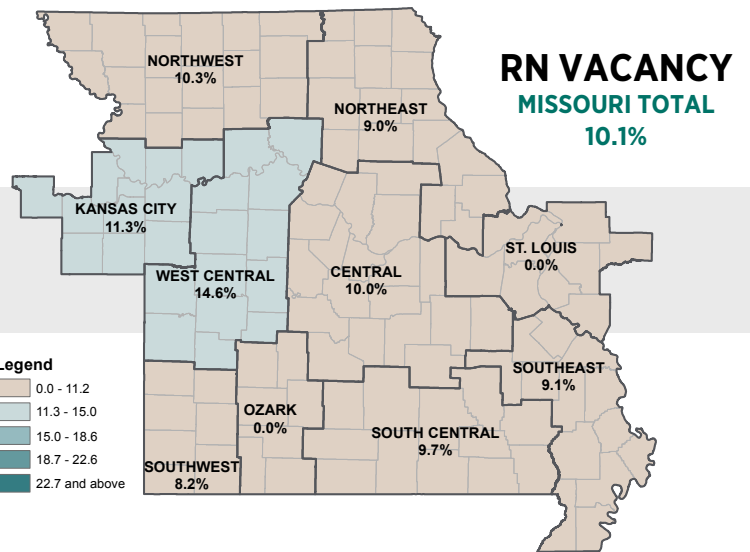


Missouri Critical Access Hospitals

Missouri is home to 35 critical access hospitals. 35 hospitals submitted calendar year 2022 data for MHA's 23rd annual workforce survey, which focuses on turnover and vacancy rates, both regionally and statewide.

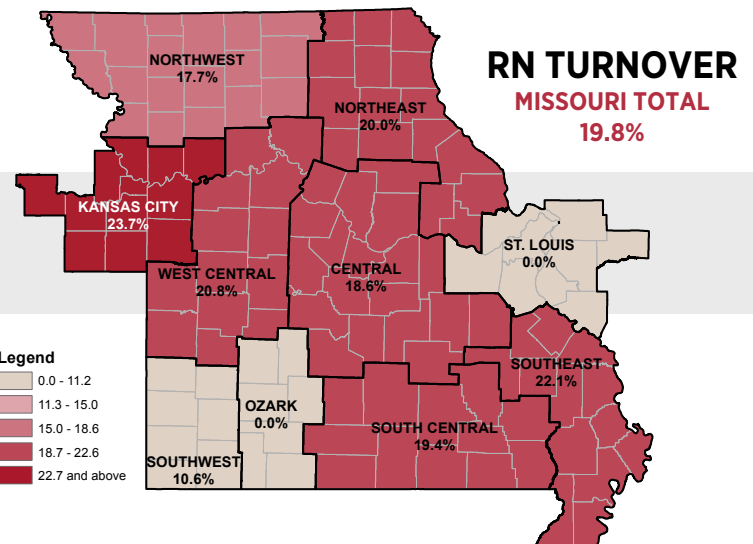
CRITICAL ACCESS HOSPITALS Top 10 Hospital Professions With the Highest Employee Vacancy

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|-------------------------------------|
| Medical Laboratory Technician |
| Sonographer/Ultrasound Technologist |
| Licensed Practical Nurse |
| Medical Technologist |
| Sterile Processing Technician |
| Advance Practice Registered Nurse |
| Pharmacy Technician |
| Staff Registered Nurse |
| Respiratory Therapist - Certified |
| Respiratory Therapist - Registered |



CRITICAL ACCESS HOSPITALS Top 10 Hospital Professions With the Highest Employee Turnover

| |
|-----------------------------------|
| Nurse Assistants |
| Food Service Worker/Dietary Aid |
| Respiratory Therapist - Certified |
| Occupational Therapy Assistant |
| Licensed Practical Nurse |
| Medical Laboratory Technician |
| Environmental Services |
| Nuclear Medicine Technologist |
| Staff Registered Nurse |
| Advance Practice Registered Nurse |



The careers included in the tables are listed in order of highest to lowest percent.

2023 CRITICAL ACCESS HOSPITAL HIGHLIGHTS

| JOB TITLE COLLECTED JANUARY 2023 | NUMBER OF WORKING FTEs | NUMBER OF FTE VACANCIES | VACANCY RATE (FTE) | NUMBER OF WORKING EMPLOYEES | NUMBER OF VACANT POSITIONS | EMPLOYEE VACANCY RATE | TOTAL EMPLOYEE SEPARATIONS | EMPLOYEE TURNOVER RATE |
|---------------------------------------------------------------------------------------------------------|------------------------------|-------------------------------|--------------------------|-----------------------------------|----------------------------------|-----------------------------|----------------------------------|------------------------------|
| Nursing & Medical | | | | | | | | |
| Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel) | 235 | 23 | 9.0% | 342 | 34 | 8.9% | 135 | 36.0% |
| Licensed Practical Nurse | 159 | 23 | 12.6% | 211 | 34 | 13.9% | 70 | 28.6% |
| Advance Practice Registered Nurse | 29 | 4 | 12.0% | 51 | 6 | 10.5% | 10 | 17.5% |
| Staff Registered Nurse | 837 | 104 | 11.1% | 1,227 | 138 | 10.1% | 270 | 19.8% |
| Physician Assistant | 12 | 1 | 7.8% | 13 | 1 | 7.1% | 1 | 7.1% |
| Employed Physicians | 127 | 9 | 6.6% | 149 | 10 | 6.3% | 12 | 7.7% |
| Diagnostic Imaging | | | | | | | | |
| CT Technologist | 66 | 3 | 4.3% | 90 | 6 | 6.3% | 7 | 7.3% |
| Magnetic Resonance Imaging Technologist | 19 | 0 | 0.0% | 27 | 0 | 0.0% | 3 | 11.1% |
| Mammography Technologist | 32 | 3 | 8.3% | 40 | 1 | 2.4% | 3 | 7.3% |
| Nuclear Medicine Technologist | 5 | 0 | 0.0% | 5 | 0 | 0.0% | 1 | 20.0% |
| Radiology Technologist | 94 | 6 | 5.5% | 136 | 9 | 6.2% | 25 | 16.9% |
| Sonographer/Ultrasound Technologist | 46 | 10 | 17.9% | 73 | 14 | 16.2% | 15 | 17.3% |
| Laboratory | | | | | | | | |
| Medical Laboratory Technician | 68 | 22 | 24.3% | 96 | 20 | 17.2% | 31 | 26.9% |
| Medical Technologist | 90 | 15 | 13.9% | 111 | 17 | 13.3% | 22 | 17.2% |
| Therapies | | | | | | | | |
| Occupational Therapist | 39 | 2 | 3.7% | 59 | 2 | 2.5% | 7 | 10.8% |
| Occupational Therapy Assistant | 18 | 1 | 5.3% | 24 | 2 | 6.0% | 8 | 30.0% |
| Physical Therapist | 68 | 6 | 7.6% | 91 | 7 | 7.1% | 6 | 6.1% |
| Physical Therapy Assistant | 49 | 5 | 9.0% | 70 | 6 | 7.9% | 7 | 9.2% |
| Respiratory Therapist - Certified | 36 | 7 | 15.4% | 51 | 6 | 9.7% | 19 | 32.7% |
| Respiratory Therapist - Registered | 94 | 9 | 9.1% | 138 | 15 | 9.5% | 20 | 12.8% |
| Pharmacy | | | | | | | | |
| Pharmacist - Clinical/Staff | 32 | 1 | 2.4% | 62 | 2 | 3.1% | 10 | 15.6% |
| Pharmacy Technician | 53 | 3 | 6.1% | 63 | 7 | 10.3% | 10 | 14.1% |
| Surgery | | | | | | | | |
| Surgical Technician | 48 | 3 | 5.9% | 61 | 3 | 4.7% | 8 | 12.5% |
| Sterile Processing Technician | 11 | 2 | 15.5% | 14 | 2 | 12.5% | 2 | 12.5% |
| Miscellaneous Hospital-Based Positions | | | | | | | | |
| Medical Records Coder | 59 | 5 | 7.8% | 67 | 5 | 6.9% | 10 | 13.9% |
| Environmental Services | 245 | 18 | 6.7% | 291 | 22 | 7.0% | 81 | 25.7% |
| Registered Dietitian | 15 | 1 | 6.3% | 19 | 1 | 5.0% | 2 | 10.0% |
| Food Service Worker/Dietary Aid | 166 | 17 | 9.3% | 209 | 21 | 9.2% | 82 | 35.5% |
| Clinic & Physician Practices | | | | | | | | |
| Staff Registered Nurse - Clinic | 87 | 2 | 2.4% | 101 | 4 | 3.8% | 15 | 14.5% |
| Licensed Practical Nurse - Clinic | 161 | 14 | 8.0% | 184 | 15 | 7.7% | 35 | 17.5% |
| Advance Practice Registered Nurse - Clinic | 116 | 3 | 2.5% | 122 | 4 | 3.2% | 7 | 5.8% |
| Medical Assistant - Clinic | 151 | 15 | 9.0% | 163 | 15 | 8.4% | 36 | 20.2% |