Northeast Region Profile

POPULATION: 268,520
The Northeast Workforce Development Region consists of 16 counties and is home to seven hospitals. Seven hospitals submitted calendar year 2017 data for MHA’s 18th annual workforce survey that focuses on turnover and vacancy rates both regionally and statewide.

Northeast Region Top 10 Professions with the Highest Employee Vacancy
- Occupational Therapy Assistant - Certified (COTA)
- Sonographer - Ultrasound Technologist (RDMS)
- Respiratory Therapist - Certified
- Radiology Technologist - Certified
- Medical Technologist
- Medical Laboratory Technician
- Physical Therapist
- Staff Nurse - Bedside (R.N.)
- Occupational Therapist
- Surgical Technician – Noncertified & Certified

Northeast Region Top 10 Professions with the Highest Employee Turnover
- Nurse Assistant (Patient Care Technician, Certified Nurse Assistant & UAP)
- LPN – Non-I.V. Certified & I.V. Certified
- Occupational Therapist
- Radiology Technologist - Certified
- Housekeeper
- Respiratory Therapist - Registered
- Sonographer - Ultrasound Technologist (RDMS)
- Staff Nurse - Bedside (R.N.)
- Pharmacy Technician - Certified
- Physical Therapist

R.N. Vacancy
- Missouri Total 13.3%

R.N. Turnover
- Missouri Total 16.0%
## 2018 Northeast Region Survey Highlights

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Working Number of Employees</th>
<th>Number of Vacant Positions</th>
<th>Employee Vacancy Rate</th>
<th>Total Employee Separations</th>
<th>Employee Turnover Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Nursing &amp; Medical</strong></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Nurse Assistant (Patient Care Technician, Certified Nurse Assistant &amp; UAP)</td>
<td>102</td>
<td>7</td>
<td>6.4%</td>
<td>55</td>
<td>50.5%</td>
</tr>
<tr>
<td>LPN – Non-I.V. Certified &amp; I.V. Certified</td>
<td>47</td>
<td>3</td>
<td>6.0%</td>
<td>15</td>
<td>30.1%</td>
</tr>
<tr>
<td>Nurse Practitioner (APRN)</td>
<td>30</td>
<td>2</td>
<td>6.3%</td>
<td>3</td>
<td>9.4%</td>
</tr>
<tr>
<td>Staff Nurse - Bedside (R.N.)</td>
<td>494</td>
<td>42</td>
<td>7.8%</td>
<td>94</td>
<td>17.5%</td>
</tr>
<tr>
<td>Physician Assistant</td>
<td>2</td>
<td>0</td>
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<td>0</td>
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<tr>
<td><strong>Diagnostic Imaging</strong></td>
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<tr>
<td>CT Technologist R.T.</td>
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</tr>
<tr>
<td>Magnetic Resonance Imaging (MRI) Technologist</td>
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<tr>
<td>Mammography Technologist</td>
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<td>14.3%</td>
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<tr>
<td>Nuclear Medicine Technologist</td>
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<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Radiology Technologist - Certified</td>
<td>43</td>
<td>5</td>
<td>10.4%</td>
<td>10</td>
<td>20.8%</td>
</tr>
<tr>
<td>Sonographer - Ultrasound Technologist (RDMS)</td>
<td>15</td>
<td>2</td>
<td>11.8%</td>
<td>3</td>
<td>17.6%</td>
</tr>
<tr>
<td><strong>Laboratory</strong></td>
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<tr>
<td>Medical Laboratory Technician</td>
<td>34</td>
<td>3</td>
<td>8.1%</td>
<td>5</td>
<td>13.5%</td>
</tr>
<tr>
<td>Medical Technologist</td>
<td>33</td>
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<td>8.3%</td>
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<td>8.3%</td>
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<tr>
<td><strong>Therapies</strong></td>
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<tr>
<td>Occupational Therapist</td>
<td>13</td>
<td>1</td>
<td>7.1%</td>
<td>3</td>
<td>21.4%</td>
</tr>
<tr>
<td>Occupational Therapy Assistant - Certified (COTA)</td>
<td>7</td>
<td>2</td>
<td>22.2%</td>
<td>1</td>
<td>11.1%</td>
</tr>
<tr>
<td>Physical Therapist</td>
<td>23</td>
<td>2</td>
<td>8.0%</td>
<td>4</td>
<td>16.0%</td>
</tr>
<tr>
<td>Physical Therapy Assistant - Certified (PTA)</td>
<td>16</td>
<td>1</td>
<td>5.9%</td>
<td>1</td>
<td>5.9%</td>
</tr>
<tr>
<td>Respiratory Therapist - Certified</td>
<td>23</td>
<td>3</td>
<td>11.5%</td>
<td>4</td>
<td>15.4%</td>
</tr>
<tr>
<td>Respiratory Therapist - Registered</td>
<td>31</td>
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<td>0.0%</td>
<td>6</td>
<td>19.4%</td>
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<tr>
<td><strong>Pharmacy</strong></td>
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<tr>
<td>Pharmacist - Clinical &amp; Retail</td>
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<td>16.0%</td>
</tr>
<tr>
<td>Pharmacy Technician - Certified</td>
<td>23</td>
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<td>0.0%</td>
<td>4</td>
<td>17.4%</td>
</tr>
<tr>
<td><strong>Surgery</strong></td>
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</tr>
<tr>
<td>Surgical Technician – Noncertified &amp; Certified</td>
<td>27</td>
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<td>6.9%</td>
<td>2</td>
<td>6.9%</td>
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<tr>
<td><strong>Miscellaneous Hospital Based Positions</strong></td>
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<tr>
<td>Medical Records Coder – Noncertified &amp; Certified</td>
<td>26</td>
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<td>3.7%</td>
<td>3</td>
<td>11.1%</td>
</tr>
<tr>
<td>Housekeeper</td>
<td>64</td>
<td>2</td>
<td>3.0%</td>
<td>13</td>
<td>19.7%</td>
</tr>
<tr>
<td>Dietician</td>
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<td>0</td>
<td>0.0%</td>
<td>1</td>
<td>11.1%</td>
</tr>
<tr>
<td><strong>Clinic &amp; Physician Practices</strong></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Nurse - Staff (R.N.) - Clinic</td>
<td>24</td>
<td>2</td>
<td>7.7%</td>
<td>3</td>
<td>11.5%</td>
</tr>
<tr>
<td>Licensed Practical Nurse (LPN) - Clinic</td>
<td>114</td>
<td>8</td>
<td>6.6%</td>
<td>22</td>
<td>18.1%</td>
</tr>
<tr>
<td>Nurse Practitioner (APRN) - Clinic</td>
<td>40</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Medical Assistant - Certified - Clinic</td>
<td>13</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>Medical Assistant – Noncertified - Clinic</td>
<td>10</td>
<td>1</td>
<td>9.1%</td>
<td>4</td>
<td>36.4%</td>
</tr>
</tbody>
</table>


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