March 12, 2020

**COVID-19 staffing resources**

We trust this will not be necessary, but should the COVID-19 situation begin to significantly increase census or decrease core staff availability, we want to let you know about two crisis response resources if needed.

The APS Staffing Program has had Fastaff, a crisis response agency, in our program for several years. Now we have a second significant resource.

Aya Healthcare, in partnership with APS Staffing, has enacted a crisis response unit. Aya is proactively qualifying a workforce of nurses, respiratory therapists, and other staff that may be needed to respond rapidly in this situation. To date, Aya has engaged more than 500,000 clinicians regarding interest and opportunities to serve clients and communities across the U.S. affected by COVID-19. If your hospital is currently creating an emergency staffing plan related to this situation, they can help.

* Clinicians including ED, ED Holding, ICU, Tele, and Med/Surg Nurses, as well as Respiratory Therapists, are pre-qualified and mobilizing to client facilities nationally.
* Nurse Practitioners, Physician Assistants, and Physicians are also available.
* Non-clinical staff, such as environmental services workers and patient access representatives are available in many markets.
* Client facilities should consider onboarding cohorts of 5 to 10 contract staff at the same time to streamline onboarding and orientation. Larger cohorts are available.
* Assignments can range from 6 to 13 weeks, and workers can respond to ASAP start dates with modified compliance requirements. Facilities are encouraged to guarantee a 48-hour workweek to maximize staff capacity.
* Aya can rapidly assist to produce a rapid response agreement for your review.
* Pricing is set at the job level and will depend on positions needed, response time, and requirements. Aya’s crisis response leaders can advise on pricing for your specific needs.
* Several other trusted staffing partners have joined forces with Aya also to mobilize additional healthcare workers in response to this situation.

Demand is increasing across the nation due to the fluid nature of this situation. Needs are being filled rapidly with qualified candidates. Workers are already deployed in New York, Washington, California, and Florida, and additional needs are being received daily. Being proactive about impending staffing demands will allow your facility to respond before a crisis hits.

If you need more information, please contact Jan O’Brien, Vice-President Workforce Solutions at jan.obrien@apskc.org 913-327-7605